

**Ridgway Town Council  
Budget Retreat Agenda  
Saturday, October 29, 2022  
201 N. Railroad Street, Ridgway, Colorado**

**Pursuant to the Town's Electronic Participation Policy,  
the meeting will be conducted both in person and via a virtual meeting portal. Members of the public  
may attend in person at the Community Center, located at 201 N. Railroad Street, Ridgway, Colorado  
81432, or virtually using the meeting information below.**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/83464738323?pwd=RFZPMVRHcy9jTnk5K3Y5TldKK3ZtUT09>

Meeting ID: 834 6473 8323

Passcode: 498413

Dial by your location

+1 253 215 8782 US

+1 301 715 8592 US

**9:00 a.m.**

**CALL TO ORDER & ROLL CALL** Councilors Polly Enochs, Kevin Grambley, Beth Lakin, Terry Schuyler, JT Thomas, Mayor Pro Tem Russ Meyer and Mayor John Clark

**BUDGET TOPICS**

1. Review Retreat Goals (9:05 a.m.)
  - a. Council direction for budget revisions
  - b. Council direction for Capital Improvement Projects
  - c. Council requests for additional information, analysis or options
  - d. Council direction for 2023 Strategic Plan
2. Overview of Budget Adoption Process (9:10 a.m.)
  - a. Town Charter – Article IX Finance
  - b. Timeline
  - c. Budget Approach
3. Additional Budget Topics for Discussion and Review (9:25 a.m.)
4. Presentation of Draft 2023 Fiscal Year Budget (9:30 a.m.)
  - a. Financial Overview
  - b. Operational Expenditures
  - c. Revenue Projections
5. Presentation of 2023 Pay Movements Recommendations (10:45 a.m.)
6. Review and action on participation in the Family and Medical Leave Insurance (FAMLI) Program (11:00 a.m.)
7. Review and Direction on Capital Improvements Plan (CIP) (11:10 a.m.)
8. Lunch Break (12:00 p.m.)
9. Continuation of CIP Discussion (12:30 p.m.)
10. Discussion on Council Priorities/Strategic Plan (1:30 p.m.)

**ADJOURNMENT (2:00 p.m.)**

# TOWN COUNCIL BUDGET RETREAT

October 29, 2022



# AGENDA

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1. Retreat Goals
2. Overview of Budget Adoption Process
3. Add Specific Budget Topics Council Members Would Like to Discuss
4. Presentation of Draft 2023 Fiscal Year Budget
5. Presentation of 2023 Pay Movement Recommendations
6. Review and Action on Participation in the Family and Medical Leave Insurance (FAMLI) Program
7. Lunch Break
8. Continuation of CIP Discussion
9. Discussion of Council Priorities/2022 Strategic Plan Update



# RETREAT GOALS

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1. Council direction for revisions
2. Council requests for additional information, analysis, or options
3. Council direction for Capital Improvement Projects
4. Council direction for 2023 Strategic Plan



# BUDGET ADOPTION PROCESS

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## The Charter of the Town of Ridgway

### Article IX - FINANCE

#### **9-4: Budget.**

***(A) The Town Council shall cause the preparation of a proposed annual budget by the first regular Council meeting in October of each year for the next fiscal year.***

***(B) The budget shall contain at a minimum the following information:***

***(1) Detailed revenues, expenditures and balances for each fund and account for***

***(a) the prior fiscal year,***

***(b) the adopted budget for the current fiscal year,***

***(c) the estimated actual revenues and expenditures for the current year and***

***(d) the budget year.***

***(2) Prior to the adoption of the budget, a public hearing shall be held, notice of which shall be posted and published once in a newspaper of general circulation within the Town at least 15 days prior to the hearing.***

***(3) Prior to adoption of the budget, the Council may amend the proposed budget as appropriate.***

***(4) The budgeted expenditures shall be balanced by budgeted revenues, which may include fund balances and reserves.***

***(5) The Council shall adopt the budget by the minimum vote of 4 members of Council by resolution prior to December 15.***

***Adoption of the budget shall constitute the appropriation of the budgeted expenditures by fund.***



# BUDGET ADOPTION PROCESS

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## Remaining Timeline

**October 29, 2022: Budget Retreat**

**November 9, 2022: Council Budget Hearing**

- Staff Presentation of 2023 Fiscal Year Budget
- Follow-up on any Council directions or requests
- Council discussion and public comment

**November 17, 2022: Council Budget Workshop**

- Overview of 2023 Fiscal Year Budget
- Follow-up on any Council directions or requests
- Review and direction on Council Initiatives/funding requests
- Presentation of 2023 Strategic Plan
- Council discussion and public comment

**December 14, 2022: Council Budget Hearing**

- Adoption of 2023 Fiscal Year Budget, including Capital Projects Plan and 2023 Strategic Plan
- Approval of Resolution Certifying Mill Levy



# BUDGET ADOPTION PROCESS

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## Budget Approach

1. Balance core operation expenses with conservative revenue projections
2. Ensure long-term fiscal stability
3. Provide for the delivery of quality services and maintain an enhanced service delivery
4. Establish reserves necessary to meet known and unknown future obligations.



# BUDGET ADOPTION PROCESS

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## Operation Reserves

3% Emergency Reserve (required by TABOR)

Additional Fund Balance

Reserve	
3% TABOR Emergency Reserve	\$ 123,100.95
Additional Fund Balance	\$ 3,299,224.05
<b>TOTAL</b>	<b>\$ 3,422,325.00</b>
General Fund Expenditures	\$ 4,103,365.00
Reserve % of General Fund Expenditures	<b>83.40%</b>





# ADDITIONAL BUDGET TOPICS FOR DISCUSSION AND REVIEW?



# **DRAFT 2023 FISCAL YEAR BUDGET – FINANCIAL OVERVIEW**

## **General Fund**

Projected Beginning Fund Balance - \$3,897,276

Projected Total General Fund Revenues - \$3,648,414

Projected Total Available Resources - \$7,545,690

Projected Total General Fund Expenditures - \$4,103,365

**Projected Ending General Fund Balance - \$3,422,325**



# **DRAFT 2023 FISCAL YEAR BUDGET – FINANCIAL OVERVIEW**

## **Water Enterprise Fund**

Projected Beginning Fund Balance - \$1,609,675

Projected Total Water Fund Revenues - \$904,600

Projected Total Available Resources - \$2,514,275

Projected Total Water Fund Expenditures - \$1,252,547

**Projected Ending Water Fund Balance - \$1,261,728**



# **DRAFT 2023 FISCAL YEAR BUDGET – FINANCIAL OVERVIEW**

## **Sewer Enterprise Fund**

Projected Beginning Fund Balance - \$1,221,076

Projected Total Sewer Fund Revenues - \$388,600

Projected Total Available Resources - \$1,609,676

Projected Total Sewer Fund Expenditures - \$493,758

**Projected Ending General Fund Balance - \$1,015,918**



# REVENUE PROJECTIONS AND TRENDS

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Sales Tax: \$1,325,000 (proposed) is a 0% increase from 2022 Adopted Budget, 20.1% decrease from 2021 Actual

Proposed Sales Tax revenue is \$365,000 under the Estimated Year End 2022 Budget and \$0 over the 2022 Adopted Budget



# REVENUE PROJECTIONS AND TRENDS

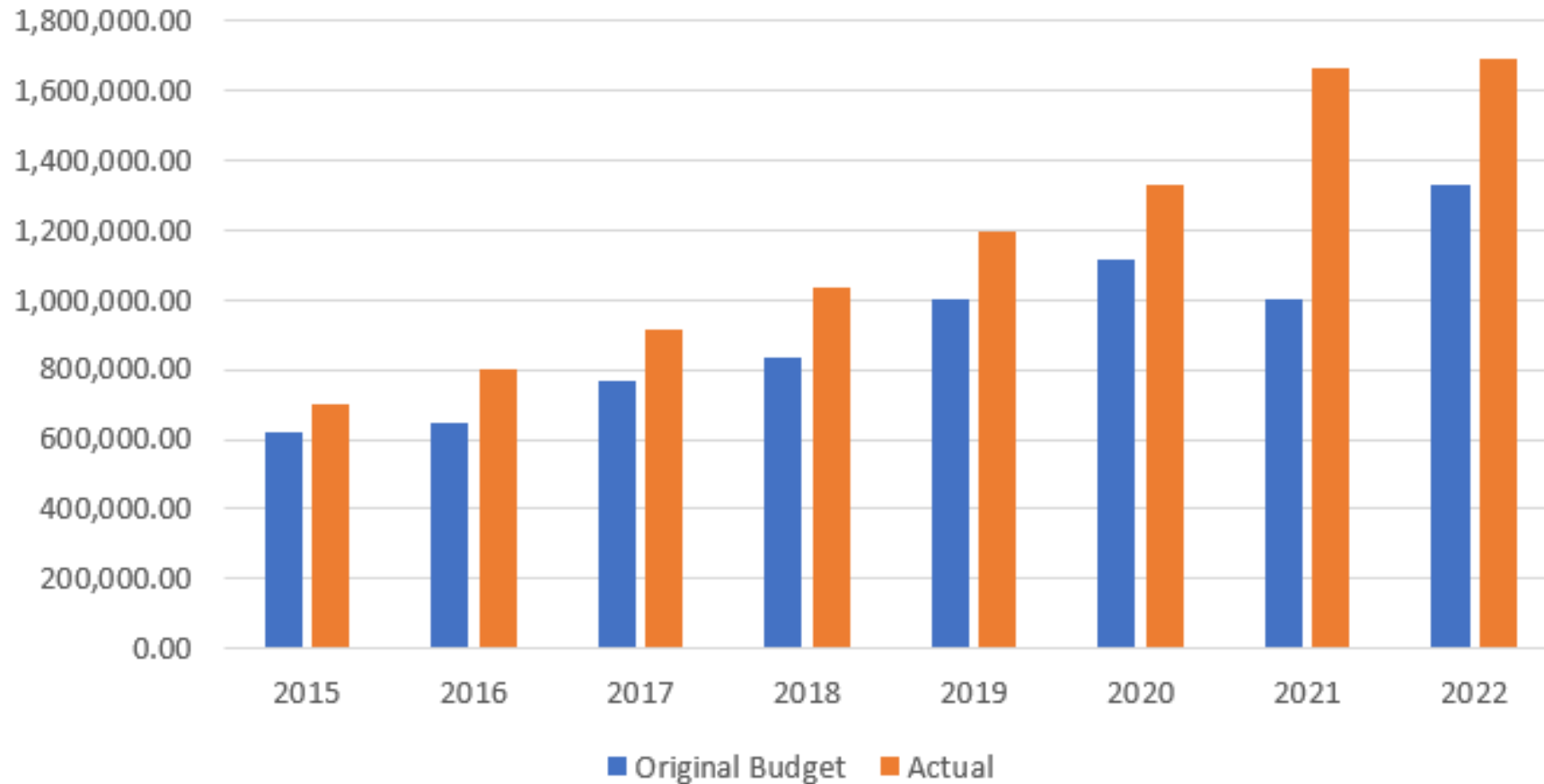
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The Colorado and national economies continue to expand, with positive consumer spending and a robust labor market indicating continued growth. Jobs are abundant, and ample household savings have helped to shrink the gap between rising incomes and even more quickly rising prices. But inflation has taken its toll. Rapid price hikes from energy and housing to food and vehicles have eroded real gains in earnings and income, household financial cushions, consumer spending, business activity, and trade. Imposing and persistent inflationary pressures have prompted the Federal Reserve to raise interest rates and reduce asset purchases, measures that have increased borrowing costs and have further influenced access to credit, asset prices, business activity, and construction. Indeed, the risk of a near-term recession has escalated considerably. The coming months will illuminate the inflation response to monetary policy treatment, as well as any persistent impacts for households and businesses. This forecast anticipates continued, yet slowing, expansion, but the path forward has narrowed. With a worsening economic outlook around the world, the possibility of a national downturn looms.

Greg Sobetski, Chief Economist with the Colorado Legislative Council, presented an Economic and Revenue Forecast for Colorado in September 2022. The Colorado General Fund in FY2022-23 is projected to modestly surpass FY 2021-22 revenue but fail to keep pace with inflation. General Fund revenue in FY2023-24 is expected to narrowly exceed FY 2022-23 collections as economic growth continues to slow.



## Sales Tax Revenues vs. Original Budget





# 2023 PAY MOVEMENT RECOMMENDATIONS

Logic Compensation Group is recommending that the Town's salary structure be adjusted by 3.3% which is reflective of the average salary range adjustment predicted for 2023. From an implementation standpoint, the recommendation is for the Town to move employees their one step in the salary step structure and then apply the 3.3% structure adjustment. This will ensure that no employees fall below the minimum of step 1 during the process. The proposed increases are aligned with the market average pay increase prediction of 6.4% and will help to ensure that the Town maintain its competitive position in the market.

As a percentage of total payroll, the proposed increase is \$76,093, which is 6.8% above total payroll in 2022.





# FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI)

Intro: On November 3, 2020, Colorado voters approved Proposition 118, which paved the way for a state-run Paid Family and Medical Leave Insurance (FAMLI) program. The FAMLI program will provide Colorado workers paid leave in order to take care of themselves or their family during life events that pull them away from their jobs. Although the FAMLI program will not be providing benefits to employees until January 1, 2024, the payroll tax starts on January 1, 2023 and Public Employers are responsible for making decisions regarding their FAMLI participation and compliance.

Summary of Benefit: Up to twelve weeks of paid leave. Those who experience pregnancy or childbirth complications may receive an additional four weeks. FAMLI leave is paid by the state, not by the employer.



# FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI)

Individuals can use FAMLI leave to take time away from work for:

- Care for a new child, including adopted and fostered children
- Care for themselves, if they have a serious illness
- Care for a family member's serious illness
- Make arrangements for a family member's military deployment
- Address the immediate safety needs and impact of domestic violence and/or sexual assault.

Misc. info:

- FAMLI will notify us when an employee submits a claim for benefits, if and when that claim is approved, they will contact us that the claim has been approved and provide us with the expected time the employee will return to work.
- The Town will have to hold a job for an employee if employee has been employed for more than 180 days.
- FAMLI benefits are portable – Potential employees can come work for us without fear of losing family leave accrued by their prior employer.
- FAMLI (paid leave) benefits are designed to run concurrently with FMLA (unpaid leave)



# FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI)

Local governments have options regarding participation:

- Participate:
  - ☐ We pay the employer share of the premium
  - ☐ That is 0.45% of wages if more than 10 employees
  - ☐ We remit employee's share of premium (0.45% of wages) and submit wage data to FAMLI once a quarter
  - ☐ Employees will see a payroll deduction starting Jan 1, 2023
  - ☐ Employees can apply for benefits starting Jan 1, 2024
- Decline all participation:
  - ☐ Local government must vote not to participate
  - ☐ Must notify FAMLI of decision
  - ☐ Revisit the decision to opt out at least every 8 years
  - ☐ Employees still have the right to participate and would self-elect coverage
  - ☐ Employees would need to report their own wages and remit their share of the premium



# FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI)

- Decline employer participation:
  - ☐ If we opt out, we still can assist employees who want to individually participate
  - ☐ This means the Town would facilitate voluntary payroll deductions, remit the employee's share of premium, and submit wage data once a quarter to FAMLI
  - ☐ Employees who voluntarily enroll will see the deductions from their paychecks

Once the Town decides what to do, we must register with FAMLI's online system. If we opt out, we still must register and notify them by uploading a notification letter (on letterhead and must indicate the date the vote was taken and the result of the vote) by Jan 1, 2023. If we do not notify FAMLI we are opting out, we will automatically be identified as participants.

## Voting Timelines:

- First Vote – any time before Jan 1, 2023
- Within 30 Days of Vote – Notify employees of decision
- 180 Days Prior to Change in Benefits – Notify employees of and forthcoming changes. This will not apply until the second half of 2023 as benefits won't begin until 2024
- 3 Years – Required length of participation if we choose to opt in after previously opting out
- 8 Years – A vote to opt out of the program must be held at least every 8 years



# REVIEW OF CAPITAL IMPROVEMENTS PLAN



# COUNCIL PRIORITIES/STRATEGIC PLAN/MASTER PLAN





GENERAL FUND		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
	<b>BEGINNING FUND BALANCE</b>	<b>2,160,552</b>	<b>2,595,827</b>		<b>3,011,811</b>	<b>3,897,276</b>
ACCOUNT # <b>REVENUES</b>						
	<b>TAXES</b>					
400GOO	Property Tax	303,090	348,534	322,177	348,534	350,000
4001GOO	Property Tax - Bond Repayment	21,261	0	0	0	0
401GOO	Penalties & Interest - Property Tax	982	500	127	500	500
402GOO	Delinquent Property Tax	109	100	0	0	100
403GOO	Sales Tax	1,658,351	1,325,000	923,116	1,690,000	1,325,000
404GOO	Sales Tax - Food for Home Consumption	114,897	110,000	52,942	101,665	105,000
405GOO	Sales Tax - Capital Improvement Fund	292,880	227,655	166,621	303,552	227,655
4051GOO	Sales Tax - Cap Impr-Food Home Consump	22,985	22,000	10,591	20,338	21,005
406GOO	Penalties & Interest - Sales&Lodging Tax	16,467	10,000	10,166	13,500	10,000
407GOO	Lodging Tax	141,234	95,000	63,850	144,000	100,000
408GOO	Specific Ownership Tax	37,964	35,000	21,193	35,000	35,000
409GOO	Utility Franchise Tax	49,271	55,000	37,531	51,000	52,000
410GOO	Excise Development Tax	24,000	49,500	0	3,000	28,500
	<b>TOTAL</b>	<b>2,683,491</b>	<b>2,278,289</b>	<b>1,608,314</b>	<b>2,711,089</b>	<b>2,254,760</b>
	<b>INTERGOVERNMENTAL</b>					
411GOO	Highway Users	56,415	58,340	29,721	58,017	59,104
412GOO	Motor Vehicle Fees	7,085	6,000	3,818	6,500	6,500
413GOO	Cigarette Tax	3,824	2,500	1,412	2,000	2,500
414GOO	Conservation Trust Fund (Lottery)	13,154	13,500	7,639	14,200	14,000
415GOO	Grants - general	206,606	180,768	169,015	190,235	752,400
416GOO	Road & Bridge Apportionment	26,277	30,216	0	30,216	30,058
417GOO	Mineral Lease & Severance Taxes	1,749	20,000	0	93,505	20,000
	<b>TOTAL</b>	<b>315,110</b>	<b>311,324</b>	<b>211,605</b>	<b>394,673</b>	<b>884,562</b>
	<b>LICENSES, PERMITS &amp; FEES</b>					
420GOO	Building Permits	117,503	75,000	110,642	177,500	75,000
421GOO	Liquor Licenses	4,650	2,300	3,488	5,100	3,500
422GOO	Sales Tax Licenses	19,090	24,000	6,925	22,000	22,000
430GOO	Marijuana Facility Licenses	16,500	12,000	500	12,500	12,000
423GOO	Planning/Zoning Applications	5,795	5,000	7,270	7,270	5,000
424GOO	Excavation/Encroachment Permits	6,424	6,000	1,750	3,000	7,500
425GOO	Refuse Collection Fees	170,099	162,000	87,880	164,000	165,000
427GOO	USPS Rental Fees	8,642	8,642	5,041	8,642	8,642
428GOO	Parks, Facility & Rights of Way User Fees	2,195	2,000	2,660	4,200	4,000
429GOO	Permits - other (signs, etc)	460	500	559	1,000	1,000
431GOO	Short Term Rental Licenses	8,050	10,000	3,100	15,400	9,500
432GOO	Parking In-Lieu Fees			9,000	15,000	0
	<b>TOTAL</b>	<b>359,408</b>	<b>307,442</b>	<b>238,815</b>	<b>435,612</b>	<b>313,142</b>
	<b>FINES &amp; FORFEITURES</b>					
435GOO	Court Fines	6,440	7,500	3,508	7,500	7,500
	<b>TOTAL</b>	<b>6,440</b>	<b>7,500</b>	<b>3,508</b>	<b>7,500</b>	<b>7,500</b>
	<b>REIMBURSABLE FEES</b>					
440GOO	Consulting Services Reimbursement	69,617	110,000	26,955	64,000	70,000
441GOO	Labor & Documents Reimbursement	345	3,000	135	150	1,000
442GOO	Bonds & Permits Reimbursement	8,603	9,800	4,160	6,200	9,000
443GOO	Mosquito Control Reimbursement	8,000	8,000	0	8,000	8,000
444GOO	Administrative Reimbursement	7,045	6,500	2,294	5,800	7,000
	<b>TOTAL</b>	<b>93,610</b>	<b>137,300</b>	<b>33,544</b>	<b>84,150</b>	<b>95,000</b>
	<b>MISCELLANEOUS</b>					
450GOO	Donations	25,000	0	0	2,500	2,500
451GOO	Sales - other (copies, equip sales, misc)	6,445	250	42	100	250
452GOO	Credits & Refunds - general	7,398	8,500	5,897	9,500	8,500
453GOO	Other - general (T/Clerk & Marshal fees)	5,535	2,500	559	1,075	1,200
454GOO	Special Events (festivals,concerts,movies)	25,127	25,000	65,715	67,708	68,000
459GOO	Donations - RCD & MainStreet	2,913	2,000	0	3,000	3,000
455GOO	Interest Income	893	500	5,411	26,000	8,500
456GOO	Investment Income/Desig Reserves	111	150	868	3,000	1,500
	<b>TOTAL</b>	<b>73,422</b>	<b>38,900</b>	<b>78,492</b>	<b>112,883</b>	<b>93,450</b>
	<b>TOTAL GENERAL FUND REVENUES</b>	<b>3,531,481</b>	<b>3,080,755</b>	<b>2,174,278</b>	<b>3,745,907</b>	<b>3,648,414</b>
	<b>TOTAL AVAILABLE RESOURCES</b>	<b>5,692,033</b>	<b>5,676,582</b>	<b>2,174,278</b>	<b>6,757,718</b>	<b>7,545,690</b>

GENERAL FUND		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
ACCOUNT #	<b>EXPENDITURES</b>					
	<b>ADMINISTRATIVE SERVICES</b>					
	<b>PERSONNEL</b>					
500GOO	Administrative Wages	418,694	545,726	287,070	481,906	592,376
505GOO	Housing Stipend	6,000	6,000	4,000	4,500	
509GOO	Council Compensation	22,800	22,800	10,650	22,800	22,800
510GOO	Planning Commission Compensation	17,100	17,400	8,700	17,400	17,400
501GOO	Employer Tax Expense	34,973	45,282	23,394	39,941	48,392
502GOO	Health Insurance	65,543	106,176	43,711	72,652	107,424
503GOO	Retirement Fund	13,235	21,829	7,414	13,442	23,695
504GOO	Workers Compensation Insurance	913	3,000	0	1,492	1,500
	<b>PROFESSIONAL SERVICES</b>					
511GOO	Town Attorney	48,554	55,000	29,556	55,000	60,000
512GOO	Auditing Services	6,250	6,250	0	7,000	7,000
514GOO	Consulting Services	4,771	5,000	5,580	6,808	6,000
556GOO	IT Services	8,866	7,366	4,673	8,100	18,473
513GOO	Planning Consulting	69,300	36,000	44,335	78,661	75,000
515GOO	County Treasurer Services	6,084	7,500	6,414	7,339	7,500
519GOO	Contractual Services	81,902	85,500	28,275	55,000	85,000
538GOO	Muni-Revs Services	12,311	12,285	8,427	15,450	17,500
516GOO	Refuse Collection Franchise	170,334	167,000	101,820	164,000	165,000
	<b>ADMINISTRATIVE EXPENSE</b>					
520GOO	Insurance (Property & Casualty)	9,307	9,850	113	9,415	12,815
521GOO	Conferences, Workshops & Training	0	4,000	1,867	2,118	4,000
522GOO	Dues & Memberships	3,809	4,000	2,474	3,002	3,500
523GOO	Council/PComm - Conferences & Training	50	2,500	943	1,500	2,500
524GOO	Reimbursable Bonds & Permits	35,560	25,000	4,283	9,383	16,646
525GOO	Unemployment Tax (all)	3,249	3,500	1,846	2,690	2,664
526GOO	Life Insurance (all)	447	600	326	544	625
527GOO	Personnel - Recruitment/Testing	6,247	4,000	670	670	4,000
536GOO	Wellness Program	10,880	17,500	5,678	17,500	15,750
528GOO	Other - admin.	23,583	1,000	62	650	1,000
	<b>OFFICE EXPENSE</b>					
540GOO	Printing & Publishing	439	1,250	190	400	1,000
541GOO	Office Supplies	2,620	5,000	3,751	7,500	7,500
542GOO	Utilities	1,377	1,800	944	1,750	2,000
543GOO	Telephone	1,823	2,000	1,031	1,771	2,000
544GOO	Elections	1,631	2,500	902	902	2,500
530GOO	Computer	1,586	1,680	1,216	3,250	1,500
545GOO	Janitorial Services	3,426	3,750	1,890	3,844	3,850
546GOO	Council/Commission - Materials/Equipment	381	1,000	735	735	1,000
547GOO	Records Management	792	500	80	250	500
548GOO	Office Equipment - Leases	3,260	3,200	1,608	2,857	3,200
549GOO	Office Equipment - Maintenance/Repairs	0	500	0	0	500
550GOO	Filing Fees/Recording Costs	296	750	64	275	500
551GOO	Postage - general	653	1,400	507	1,200	1,500
552GOO	GIS Mapping - admin	1,144	2,000	184	734	1,000
553GOO	Meetings & Community Events	4,298	10,000	285	10,000	10,000
537GOO	Bank & Misc. Fees & Charges	2,182	2,500	1,057	2,500	2,500
	<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>					
529GOO	Tourism Promotion	102,123	66,500	38,048	100,000	70,000
531GOO	Community Outreach	244	1,000	60	120	4,000
532GOO	Creative/Main Street Program	6,960	15,000	8,444	15,000	31,500
533GOO	Economic Development	1,473	4,000	903	903	2,500
535GOO	Affordable Housing	0	35,000	10,000	10,000	35,000
781POO	Events and Festivals	67,030	80,000	68,683	91,000	118,000
557GOO	Grants - pass thru to other agencies	0	125,000	125,000	125,000	750,000
558GOO	Broadband Program	61,001	10,000	0	0	
559GOO	Regional Transportation Service					35,000



GENERAL FUND		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
	<b>VEHICLE EXPENSE</b>					
560GOO	Gas & Oil	208	300	140	200	300
561GOO	Vehicle Maintenance & Repair	11	500	0	0	500
	<b>CAPITAL OUTLAY</b>					
571GOO	Office Equipment Purchase	1,570	8,200	5,222	6,500	1,500
	<b>DEBT SERVICE</b>					
591GOO	RAMP Bond	118,828	120,647	12,824	120,647	117,712
	<b>COUNCIL INITIATIVES</b>					
5010GO1	Uncompahgre Volunteer Legal Aid	3,000	3,000	0	3,000	
5015GO1	Partners Program	1,000	1,000	0	1,000	1,000
5020GO1	Colorado West Land Trust	3,000	3,000	3,000	3,000	5,000
5025GO1	Voyager Program	7,000	7,000	7,000	7,000	9,000
5030GO1	Juvenile Diversion	8,000	8,000	8,000	8,000	8,000
5040GO1	Other Contributions	1,624	5,000	3,500	3,500	5,000
5050GO1	KVNF Radio	1,000	1,000	0	1,000	
5055GO1	Center for Mental Health	1,000	1,000	0	1,000	
5060GO1	Second Chance Humane Society	6,500	7,250	0	7,250	
5065GO1	Neighbor to Neighbor Program					1,000
5085GO1	Eco Action Partners	5,000	5,000	5,000	5,000	6,000
5075601	Region 10	1,229	1,328	1,328	1,328	
5095GO1	Student Scholarship	1,000	1,000	1,000	1,000	1,000
5100GO1	Public Art Ridgway Colorado	3,000	3,000	3,000	3,000	3,000
5110GO1	Uncompahgre Watershed Partnership	3,000	3,000	3,000	3,000	3,000
5115GO1	George Gardner Scholarship Fund	1,000	1,000	1,000	1,000	1,000
5120GO1	Ouray County Soccer Association	3,000	3,000	0	3,000	
5135GO1	Sherbino Theater	5,000	2,500	0	2,500	20,000
5136GO1	Ouray County Food Pantry	1,000	1,000	1,000	1,000	
5137GO1	Weehawken Creative Arts	3,000	4,000	0	4,000	5,000
5138GO1	Friends of Colorado Avalanche Info Center	2,500	2,500	2,500	2,500	3,500
5139GO1	Ridgway Western Heritage Society					500
	Home Trust of Ouray County					20,000
	Ouray Mountain Rescue Team					10,000
	<b>SUBTOTAL COUNCIL INITIATIVES</b>	<b>60,853</b>	<b>63,578</b>	<b>39,328</b>	<b>62,078</b>	<b>102,000</b>
	<b>ADMINISTRATIVE EXPEND. SUBTOTAL</b>	<b>1,526,971</b>	<b>1,791,619</b>	<b>955,377</b>	<b>1,668,379</b>	<b>2,627,622</b>

GENERAL FUND		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
ACCOUNT #	<b>EXPENDITURES</b>					
	<b>STREETS &amp; MAINTENANCE</b>					
	<b>PERSONNEL</b>					
600GO2	Streets Wages	86,044	129,830	65,111	105,482	85,026
601GO2	Employer Tax Expense	6,553	9,932	4,981	8,069	6,504
602GO2	Health Insurance	21,305	26,544	15,795	26,608	20,142
603GO2	Retirement Fund	3,291	5,193	2,576	4,219	3,401
604GO2	Workers Compensation Insurance	1,794	3,500	29	2,360	2,500
	<b>ADMINISTRATIVE EXPENSE</b>					
613GO2	Office - miscellaneous	281	750	185	300	500
621GO2	Workshops & Training	0	500	218	500	500
628GO2	Other - streets	963	500	0	105	500
614GO2	Consulting & Contractual Services	50,875	105,600	105	12,000	40,000
615GO2	IT Services	2,526	7,366	4,503	7,635	4,987
	<b>OPERATING EXPENSE</b>					
631GO2	Maintenance & Repairs	145	3,000	26	1,000	3,000
632GO2	Supplies & Materials	1,869	3,000	2,170	3,000	3,000
635GO2	Gravel & Sand	9,661	15,000	523	10,000	15,000
636GO2	Dust Prevention (mag chloride)	30,800	35,000	32,880	32,880	35,000
637GO2	Paving & Maintenance	5,547	40,000	464	7,500	40,000
667GO2	Street Sweeping	1,275				
633GO2	Tools	229	500	176	500	500
638GO2	Street Lighting	6,457	8,000	3,973	7,835	8,000
639GO2	Street Signs	2,293	2,500	1,284	2,500	10,000
634GO2	Safety Equipment	321	800	432	750	1,000
682GO2	Tree Trimming - Rights-of-Ways	0	6,000	0	6,000	6,000
666GO2	Landscaping - Rights-of-Ways	14,044	23,000	14,705	23,000	28,000
663GO2	Storm Drainage	214	10,000	0	0	0
662GO2	Snow Removal Equipment & Services	13,413	12,000	15,924	15,924	22,000
	<b>SHOP EXPENSE</b>					
642GO2	Utilities	2,282	3,000	1,590	2,550	3,000
643GO2	Telephone	1,262	1,500	784	1,177	1,500
630GO2	Computer	1,017	1,200	945	1,620	900
	<b>VEHICLE EXPENSE</b>					
660GO2	Gas, Oil & Diesel	4,058	5,500	3,703	6,500	6,750
661GO2	Vehicle & Equip Maintenance & Repair	11,804	9,000	2,849	5,500	9,000
	<b>DEBT SERVICE</b>					
	<b>CAPITAL OUTLAY</b>					
670GO2	Vehicle Purchase	115,016				75,000
671GO2	Office Equipment Purchase			285	285	500
672GO2	Equipment Purchase		10,000	10,188	10,188	3,500
	<b>STREETS &amp; MAINT. EXP. SUBTOTAL</b>	<b>395,339</b>	<b>478,715</b>	<b>186,404</b>	<b>305,987</b>	<b>435,710</b>

GENERAL FUND		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
ACCOUNT #	<b>EXPENDITURES</b>					
	<b>PARKS, FACILITIES &amp; ENVIRONMENT</b>					
	<b>PERSONNEL</b>					
700POO	Parks Maintenance Wages	49,771	38,553	24,559	39,391	67,773
706POO	Parks Maintenance - Seasonal Wages	49,936	73,440	18,845	33,500	32,500
701POO	Employer Tax Expense	7,596	8,567	3,320	5,810	7,633
702POO	Health Insurance	14,878	13,272	8,544	13,272	20,142
703POO	Retirement Fund	1,839	1,542	538	1,132	2,711
704POO	Workers Compensation Insurance	2,138	3,200	1,940	1,940	2,250
	<b>ADMINISTRATIVE EXPENSE</b>					
719POO	Contractual Services	31,933	4,000	0	0	8,000
720POO	Insurance (Property & Casualty)	7,000	9,802	9,302	9,302	12,815
721POO	Workshops & Training	0	500	0	0	500
728POO	Other - parks	13	250	0	105	750
	<b>FACILITIES</b>					
732PO1	Supplies - community center/town hall	3,841	3,000	3,040	5,000	5,000
742PO1	Utilities - community center/town hall	1,377	1,500	944	1,529	1,750
779PO1	Janitorial Services - community center/town hall	3,426	3,500	1,890	3,845	3,850
731PO1	Maintenance & Repairs - comm. center/town hall	2,395	45,000	2,055	3,000	15,000
778PO1	Space to Create Community Room		61,500	40,598	61,500	101,500
782PO1	Visitor Center	7,215	7,215	0	0	0
783PO1	Broadband Carrier Neutral Station	1,577	1,592	1,158	1,750	1,800
	<b>OPERATING EXPENSE</b>					
731POO	Maintenance & Repair	1,899	15,000	1,086	7,500	15,000
732POO	Supplies & Materials	23,145	24,000	11,247	22,000	28,000
733POO	Tools	0	1,000	0	750	1,000
734POO	Safety Equipment	500	1,000	605	1,215	1,000
741POO	Telephone	534	500	392	729	1,000
742POO	Utilities	7,103	7,500	3,798	7,263	7,500
729POO	IT Services	2,717	7,366	4,503	7,635	4,987
730POO	Computer	692	900	770	1,320	600
779POO	Janitorial Service - parks	10,277	12,000	5,670	11,530	12,000
765POO	River Corridor Maintenance&Gravel Removal	0	5,000	0	0	0
767POO	Urban Forest Management	0	20,000	7,920	20,000	20,000
768POO	Mosquito Control	11,108	12,000	12,171	12,171	12,500
769POO	Weed Control	0	1,000	0	745	1,500
	<b>VEHICLE EXPENSE</b>					
760POO	Gas & Oil	3,505	4,000	2,316	4,500	5,000
761POO	Vehicle & Equipment Maint & Repair	1,279	3,500	514	1,200	4,000
	<b>CAPITAL OUTLAY</b>					
772POO	Equipment Purchase		20,000	15,992	15,992	0
775POO	Park Improvements	5,008	50,000	15,858	50,000	25,000
	<b>PARKS &amp; FACILITIES EXPEND. SUBTOTAL</b>	<b>252,702</b>	<b>461,199</b>	<b>199,575</b>	<b>345,626</b>	<b>423,061</b>

GENERAL FUND		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
ACCOUNT #	<b>EXPENDITURES</b>					
	<b>LAW ENFORCEMENT</b>					
	<b>PERSONNEL</b>					
800GO3	Law Enforcement Wages	179,225	288,579	142,487	245,967	287,461
807GO3	Municipal Judge	1,656	1,656	426	1,656	1,656
808GO3	Municipal Court Clerk	4,140	4,140	2,415	4,140	4,140
805GO3	Housing Stipend	16,000				
801GO3	Employer Tax Expense	19,507	25,470	13,755	23,085	22,434
802GO3	Health Insurance	33,469	53,088	26,286	49,406	53,712
803GO3	Retirement Fund	7,570	10,841	6,238	10,377	11,498
804GO3	Workers Compensation Insurance	5,590	8,500	7,070	7,070	8,000
	<b>OFFICE EXPENSE</b>					
809GO3	Law Enforcement - Coverage	72,265	38,560	34,628	50,000	42,000
820GO3	Contractual Services	8,330	8,700	4,020	7,835	17,500
820GO3	IT Services	4,559	7,366	4,518	7,800	16,227
822GO3	Dues & Memberships	368	500	630	630	650
841GO3	Office Supplies	719	1,000	806	1,500	1,500
842GO3	Utilities	1,377	1,600	944	1,539	1,600
843GO3	Telephone	4,317	4,750	2,464	4,214	4,750
830GO3	Computer	2,792	3,000	1,980	4,150	3,000
849GO3	Office Equip - Maintenance/Repairs	0	100	0	0	100
	<b>OPERATING EXPENSE</b>					
832GO3	Equipment & Supplies	11,912	29,250	14,548	16,500	15,000
821GO3	Conferences, Workshops & Training	3,756	4,000	2,592	4,000	2,500
883GO3	Uniforms	1,747	2,500	889	2,500	2,500
884GO3	Traffic & Investigations	2,256	2,500	358	1,200	2,500
886GO3	Testing & Examinations	0	1,000	0	0	1,000
828GO3	Other - law enforcement	203	1,000	115	115	1,000
885GO3	Dispatch Services	41,601	56,798	28,249	56,798	66,821
834GO3	Multi-Jurisdictional Program Participation	6,000	6,000	0	6,000	15,923
835GO3	Community Outreach Programs	824	500	576	1,576	1,000
	<b>VEHICLE EXPENSE</b>					
860GO3	Gas & Oil	11,068	15,000	6,911	15,000	16,500
862GO3	Radio/Radar Repair	898	2,000	630	630	2,000
861GO3	Vehicle Maintenance & Repair	1,965	4,200	1,028	3,000	4,000
	<b>CAPITAL OUTLAY</b>					
870GO3	Vehicle Purchase		12,000	11,658	12,452	0
871GO3	Office Equipment Purchase		1,575	1,000	1,310	3,000
	Vehicle Leasing					7,000
	<b>LAW ENFORCEMENT EXP. SUBTOTAL</b>	<b>444,114</b>	<b>596,173</b>	<b>317,221</b>	<b>540,450</b>	<b>616,972</b>

GENERAL FUND						
		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
	<b>TOTAL GENERAL FUND EXPENDITURES</b>	<b>2,619,126</b>	<b>3,327,706</b>	<b>1,658,577</b>	<b>2,860,442</b>	<b>4,103,365</b>
	TRANSFER CAPITAL PROJECT - Heritage Park Improvements	61,096	20,000	150		20,000
	TRANSFER CAPITAL PROJECT - Lena Street Paving Reserves		225,000			
	<b>TOTAL TRANS. TO CAPITAL PROJECTS</b>	<b>61,096</b>	<b>245,000</b>	<b>150</b>	<b>0</b>	<b>20,000</b>
	Tabor Emergency Reserves (3% of expenditures)		99,831		0	
	<b>ENDING GENERAL FUND BALANCE</b>	<b>3,011,811</b>	<b>2,004,045</b>		<b>3,897,276</b>	<b>3,422,325</b>
	Restricted for Capital Improvement Fund		0			
	(per GASBY 54)					

WATER ENTERPRISE FUND		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
	<b>BEGINNING FUND BALANCE</b>	<b>925,470</b>	<b>1,456,782</b>		<b>1,294,095</b>	<b>1,609,675</b>
ACCOUNT#						
460WOO	Water Service Charges	691,329	740,000	406,979	700,000	720,000
461WOO	Penalty Fees on Water Charges	3,508	3,000	2,098	3,200	3,000
462WOO	Transfer fees - water	1,316	500	300	500	500
464WOO	Material/Labor Reimbursement - water	24,530	45,524	20,140	25,000	25,000
463WOO	Tap Fees - water	149,150	200,000	41,800	54,400	48,000
465WOO	Other - water	213	100	15	15	100
466WOO	Grants - water	0	230,576	130,576	133,848	100,000
456WOO	Investment Income/Design Reserves	373	350	4,388	16,190	8,000
	<b>TOTAL WATER FUND REVENUES</b>	<b>870,419</b>	<b>1,220,050</b>	<b>606,296</b>	<b>933,153</b>	<b>904,600</b>
	<b>TOTAL AVAILABLE RESOURCES</b>	<b>1,795,889</b>	<b>2,676,832</b>	<b>606,296</b>	<b>2,227,248</b>	<b>2,514,275</b>
	<b>EXPENDITURES</b>					
	<b>PERSONNEL</b>					
900WOO	Water Wages	89,292	110,210	66,660	109,048	115,558
901WOO	Employer Tax Expense	6,955	8,431	5,100	8,342	8,840
902WOO	Health Insurance	23,822	26,544	17,134	27,342	26,856
903WOO	Retirement Fund	3,636	4,408	2,666	4,362	4,622
904WOO	Workers Compensation Insurance	3,078	4,000	744	1,218	3,000
	<b>ADMINISTRATIVE EXPENSE</b>					
920WOO	Insurance (Property & Casualty)	8,691	10,128	9,554	9,554	12,615
921WOO	Workshops & Training	759	1,500	531	531	1,500
919WOO	Wellness Program	1,274	1,400	1,079	1,400	1,750
914WOO	Consulting & Engineering Services	57,844	118,760	93,969	130,000	152,500
917WOO	IT Services	4,881	7,000	4,389	7,365	6,738
912WOO	Auditing Services	3,125	3,125	0	3,125	3,250
911WOO	Legal Services	1,129	2,500	148	500	2,500
918WOO	Permits - water	310	390	310	310	400
	<b>OFFICE EXPENSE</b>					
913WOO	Office - misc	272	1,500	152	350	1,000
915WOO	Dues & Memberships	324	300	203	407	500
916WOO	Filing Fees/Recording Costs	7	150	7	7	150
942WOO	Utilities	16,166	18,000	18,658	23,642	25,000
943WOO	Telephone	2,083	2,500	1,187	2,031	2,500
930WOO	Computer	1,608	2,065	1,386	2,825	1,500
941WOO	Office Supplies	1,281	1,500	443	1,250	1,500
947WOO	Records Management	431	200	61	200	200
948WOO	Office Equipment - Leases	384	400	189	189	400
949WOO	Office Equipment - Maint & Repairs	0	250	0	0	250
951WOO	Postage - water	2,033	2,250	1,239	2,500	2,500
952WOO	GIS Mapping - water	1,624	4,500	464	1,214	2,500
	<b>OPERATING EXPENSE</b>					
931WOO	Maintenance & Repairs	11,287	507,500	29,345	110,000	505,000
932WOO	Supplies & Materials	24,247	40,000	16,404	35,000	90,000
933WOO	Tools	2,753	4,000	176	1,500	3,000
988WOO	Taps & Meters	67,396	75,000	31,120	31,120	150,000
989WOO	Plant Expenses - water	19,800	22,000	11,550	19,800	22,000
934WOO	Safety Equipment	447	500	522	750	1,000
990WOO	Testing - water	6,561	8,000	3,746	8,000	8,000
987WOO	Weed Control	0	1,000	0	745	1,500
928WOO	Other - water	8	250	0	500	500
	<b>VEHICLE EXPENSE</b>					
960WOO	Gas & Oil	4,317	4,500	2,927	7,000	7,500
961WOO	Vehicle & Equipment Maint & Repair	4,077	5,000	840	11,000	7,000

WATER ENTERPRISE FUND		2021	2022	AS OF	ESTIMATED	2023
	DRAFT 10-25-22	ACTUAL	ADOPTED	AUG 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
	<b>CAPITAL OUTLAY</b>					
971WOO	Office Equipment Purchase	1,674	1,575	1,028	1,028	500
972WOO	Equipment Purchase	65,005				25,000
	<b>DEBT SERVICE</b>					
992WOO	Debt Service - DOLA	9,795				
993WOO	Debt Service - CWRPDA	22,500	22,500	11,250	22,500	22,500
998WOO	Debt Service - CWCB (2)	30,918	30,918	0	30,918	30,918
	<b>TOTAL WATER FUND EXPENDITURES</b>	<b>501,794</b>	<b>1,054,754</b>	<b>335,181</b>	<b>617,573</b>	<b>1,252,547</b>
	Reserved per financing agreement with CWCB		2,843			
	<b>ENDING WATER FUND BALANCE</b>	<b>1,294,095</b>	<b>1,619,235</b>		<b>1,609,675</b>	<b>1,261,728</b>

SEWER ENTERPRISE FUND						
		2021	2022	AS OF	ESTIMATED	2023
	<b>DRAFT 10-25-22</b>	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
	<b>BEGINNING SEWER FUND BALANCE</b>	<b>950,906</b>	<b>1,150,160</b>		<b>1,134,402</b>	<b>1,221,076</b>
ACCOUNT#						
	<b>REVENUES</b>					
460SOO	Sewer Service Charges	321,161	322,250	191,475	327,500	328,000
461SOO	Penalty Fees on Sewer Charges	3,508	3,000	2,098	3,000	3,000
462SOO	Transfer Fees - sewer	1,256	500	240	500	500
464SOO	Material/Labor Reimbursement - sewer	30,863	30,000	560	560	1,000
463SOO	Tap Fees - sewer	118,650	200,000	38,040	43,640	48,000
465SOO	Other - sewer	0	100	15	15	100
466SOO	Grants - sewer	0	0	0	3,272	0
456SOO	Investment Income - Desgn Reserves	309	300	3,924	15,500	8,000
	<b>TOTAL SEWER FUND REVENUES</b>	<b>475,747</b>	<b>556,150</b>	<b>236,352</b>	<b>393,987</b>	<b>388,600</b>
	<b>TOTAL AVAILABLE RESOURCES</b>	<b>1,426,653</b>	<b>1,706,310</b>	<b>236,352</b>	<b>1,528,389</b>	<b>1,609,676</b>
	<b>EXPENDITURES</b>					
	<b>PERSONNEL</b>					
900SOO	Sewer Wages	53,255	60,710	37,228	67,102	105,375
901SOO	Employer Tax Expense	4,084	4,644	2,848	5,133	8,061
902SOO	Health Insurance	13,003	13,272	8,590	16,282	26,856
903SOO	Retirement Fund	2,135	2,428	1,489	2,423	4,215
904SOO	Workers Compensation Insurance	1,776	3,200	1,568	1,568	2,500
	<b>ADMINISTRATIVE EXPENSE</b>					
920SOO	Insurance (Property & Casualty)	8,691	10,128	9,554	9,554	12,615
921SOO	Workshops & Training	264	1,500	216	216	1,500
914SOO	Consulting & Engineering Services	35,669	1,400	15,424	25,250	75,000
917SOO	IT Services	3,355	7,000	4,374	7,353	5,571
912SOO	Auditing Services	3,125	3,125	0	3,125	3,250
911SOO	Legal Services	296	1,000	0	0	1,000
919SOO	Wellness Program	1,274	1,400	759	1,400	2,100
	<b>OFFICE EXPENSE</b>					
913SOO	Office - misc	75	1,500	55	250	1,000
915SOO	Dues & Memberships	324	300	203	342	500
916SOO	Filing Fees/Recording Costs	7	100	7	7	150
941SOO	Office Supplies	1,281	1,500	350	1,250	1,500
942SOO	Utilities	44,522	50,000	26,451	47,513	50,000
943SOO	Telephone	1,509	1,600	846	1,455	2,200
930SOO	Computer	1,283	1,765	1,211	2,620	1,200
947SOO	Records Management	431	200	61	200	200
948SOO	Office Equipment - Leases	192	400	95	174	400
949SOO	Office Equipment - Maint & Repairs	0	250	0	0	250
951SOO	Postage - sewer	1,449	2,250	792	2,000	2,000
952SOO	GIS Mapping - sewer	1,144	4,500	184	724	
	<b>OPERATING EXPENSE</b>					
931SOO	Maintenance & Repairs	10,202	110,000	27,305	60,000	100,000
932SOO	Supplies & Materials	7,163	10,000	2,914	8,500	10,000
933SOO	Tools	229	500	176	500	1,000
918SOO	Testing & Permits	6,180	15,000	3,609	10,000	15,000
928SOO	Other - sewer	12	250	109	600	500
934SOO	Safety Equipment	447	500	522	1,400	900
987SOO	Weed Control	0	1,000	0	745	1,500
	<b>VEHICLE EXPENSE</b>	4,561				
960SOO	Gas & Oil	2,764	5,000	4,594	5,000	7,500
961SOO	Vehicle & Equipment Maint & Repairs		5,000	214	1,000	3,500
	<b>CAPITAL OUTLAY</b>	629				
971SOO	Office Equipment Purchase	65,005		285	285	500
972SOO	Equipment Purchase					25,000
978SOO	Bio-Solid Removal				7,427	5,000
	<b>DEBT SERVICE</b>					
996SOO	Debt Service - DOLA	15,915	15,915	15,915	15,915	15,915
	<b>TOTAL SEWER FUND EXPENDITURES</b>	<b>292,251</b>	<b>337,337</b>	<b>167,948</b>	<b>307,313</b>	<b>493,758</b>



SEWER ENTERPRISE FUND						
		2021	2022	AS OF	ESTIMATED	2023
	DRAFT 10-25-22	ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
	Reserves for Wastewater Plant Improvements					100,000
	ENDING SEWER FUND BALANCE	1,134,402	1,368,973		1,221,076	1,015,918

[illegible]

CAPITAL PROJECTS FUND - RAMP Project Note Account						
		2021	2022	AS OF	ESTIMATED	2023
		ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
ACCOUNT#						
	<b>REVENUES</b>					
4001GOO	Property Tax		0			
	Transfer from restricted Cap Imprv Acct		120,647			
	<b>TOTAL REVENUES</b>	<b>0</b>	<b>120,647</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>PROJECT EXPENDITURES</b>					
591GOO	Note Principal & Interest Payment Amt		120,647			
	<b>TOTAL EXPENDITURES</b>		<b>120,647</b>	<b>0</b>	<b>0</b>	<b>0</b>

CAPITAL PROJECTS FUND - Space to Create						
		2021	2022	AS OF	ESTIMATED	2023
		ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
ACCOUNT#						
	<b>REVENUES</b>					
1700A	Boettcher Foundation Grant					
1700B	Dept of Local Affairs - Planning Grant					
1700C	Dept of Local Affairs - Prop Acq Grant					
1700D	Boettcher Foundation - PreDev Grant					
1700E	Dept of Local Affairs - PreDev Grant					
1700F	CO CreativeIndust's - PreDev Grant					
1700G	Misc Grants - Pre Development	75,000				
1700H	Property Taxes Received at Closing					
	Town Funding					
	<b>TOTAL REVENUES</b>	<b>75,000</b>				
	<b>PROJECT EXPENDITURES</b>					
CP1700	Property Option					
CP1701	Affordable Housing Study					
CP1702	Arts Market Study					
CP1703	Property Acquisition					
CP1704	Legal, Survey, Closing Fees					
CP1705	Property Taxes 1/1-10/3/2017					
CP1706	Pre-Development Phase					
CP1707	Groundbreaking Ceremony	5,419				
	<b>TOTAL EXPENDITURES</b>	<b>5,419</b>				

CAPITAL PROJECTS FUND - Athletic Park Pavilion						
		2021	2022	AS OF	ESTIMATED	2023
		ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
ACCOUNT#						
	<b>REVENUES</b>					
1900A	Private Donations					
	Town Contribution					
	<b>TOTAL REVENUES</b>					
	<b>PROJECT EXPENDITURES</b>					
CP1900	Design					
CP1901	Construction	5,365				
CP1902	Bank Fees					
CP1903	Town Contributions					
	<b>TOTAL EXPENDITURES</b>	<b>5,365</b>	<b>0</b>	<b>0</b>	<b>0</b>	

CAPITAL PROJECTS FUND - Heritage Park Improvements						
		2021	2022	AS OF	ESTIMATED	2023
		ACTUAL	ADOPTED	AUG. 1, 2022	YR. END 2022	ADOPTED
			BUDGET			BUDGET
ACCOUNT#						
	<b>REVENUES</b>					
2000A	Main Street Mini-Grant	30,000				
2000B	AARP Grant					
2000C	COMS Grant					50,000
	Town Contribution		20,000		150	20,000
	<b>TOTAL REVENUES</b>	<b>30,000</b>	<b>20,000</b>	<b>0</b>	<b>150</b>	<b>70,000</b>
	<b>PROJECT EXPENDITURES</b>					
CP2000	Construction	86,616	20,000	150	150	20,000
CP2001	Construction Docs					50,000
	<b>TOTAL EXPENDITURES</b>	<b>86,616</b>	<b>20,000</b>	<b>150</b>	<b>150</b>	<b>70,000</b>

CAPITAL PROJECTS FUND - North Lena Street Paving						
		2021	CREATED	AS OF	ESTIMATED	2023
		ACTUAL	Mid Year	AUG. 1, 2022	YR. END 2022	BUDGET
			2022			
ACCOUNT#						
	<b>REVENUES</b>					
2100A	Developer Contribution		574,452	574,452		
2100B	Grant - Colorado Dept of Transportation		150,000		150,000	
	Town Budgeted Contribution		425,000			
	<b>TOTAL REVENUES</b>		<b>1,149,452</b>	<b>574,452</b>	<b>150,000</b>	<b>0</b>
	<b>PROJECT EXPENDITURES</b>					
CP2100	Construction			162,413		
CP2101	Project Management & Oversight				50,000	
CP2102	Design, Survey, Engineering			48,198		
	<b>TOTAL EXPENDITURES</b>		<b>0</b>	<b>210,611</b>	<b>50,000</b>	<b>0</b>

**Town of Ridgway  
Memorandum**

FROM: Pam Kraft, Town Clerk/Treasurer  
RE: Line Item Locations of Expenditures in 2023 Fiscal Year Budget

**GENERAL FUND**

**513GOO Planning Consulting Services**

\$ 75,000 Community Planning Strategies LLC

**519GOO Contractual Services**

\$ 10,000 Remaining CCS billing from 2022 for development review  
\$ 50,000 Development review  
\$ 5,000 CCS work with new contractual firm during change over for  
development review  
\$ 7,500 Building permit review for mechanical & large projects  
\$ 10,000 Management of deed restrictions

**531GOO Community Outreach**

\$ 3,500 Community outreach advertising (Plaindealer)

**559GOO Regional Transportation Service**

\$ 35,000 Match for pilot transit project

**614GO2 Consulting**

\$ 25,600 Update Streets and Sidewalks Standards (CCS)  
\$ 6,400 Feasibility and Planning Storm Water Improvements (CCS)  
\$ 5,000 Town Engineer misc. services (CCS)

**637GO2 Paving & Maintenance**

\$ 10,000 Crack sealing and paving  
\$ 30,000 Curb and gutter repair

**639GO2 Street Signs**

\$ 7,500 Political Boundary signs



**666GO2      Landscaping in rights-of-ways**

\$ 22,000    Landscaping contract for planters in RAMP area & Heritage Park  
\$ 6,000    Tree replacement in RAMP area

**670GO2      Vehicle Purchase**

\$ 75,000    Set aside funds for purchase of front end loader in 2024

**672GO2      Equipment Purchase**

\$ 3,500    Snow pusher attachment to Backhoe or Skidster

**671GO2      Office Equipment**

\$ 500      Replace workstation computer at public works facility

**719POO      Contractual Services**

\$ 8,000    Landscaping contract for Town Hall and gazebo

**732POO      Supplies and Materials**

\$ 2,000    Flammable cabinet for gas and propane tanks & torches  
\$ 3,500    Weed eaters (4)

**775POO      Park Improvements**

\$ 15,000    Landscape east side of Rollans Park  
\$ 10,000    Housing unit for electrical pedestal in Hartwell Park

**731PO1      Maintenance and Repairs Community Center/Town Hall**

\$ 3,500    Cooling system for server room  
\$ 700    Air conditioner for administrative offices  
\$ 5,000    Upgrades to kitchen (including removing and replacing appliances and section of cabinets)

**778PO1      Space to Create Meeting Room**

\$ 85,000    Furnishings and A/V equipment  
\$ 5,000    Cleaning  
\$ 8,500    Annual lease payment  
\$ 3,000    Utilities

**728POO Other - parks**

\$ 500 Replace workstation computer at public works facility

**781POO Events and Festivals**

\$115,500 Concert Series

\$ 2,500 Movie Nites (Townie Tuesdays)

\$ 8,850 Love Your Valley Festival (based on 18 brewers and providing lodging; with a revenue off set of \$11,500)

**819GO3 Contractual Services**

\$ 5,800 Victim advocate services

\$ 11,068 Evidence.com body cameras and five year plan to house & distribute information (Plan \$32,380; 1<sup>st</sup> yr \$11,068; subsequent \$5,178)

**820GO3 IT Services**

\$ 1,240 Evidence Module to Spillman Software Program

**821GO3 Conferences and Training**

\$ 2,694 Victim advocate supplies

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**Vehicle Leasing**

\$ 7,000 Unified Leasing for new vehicle

**834GO3 Multi-Jurisdictional Program Participation**

\$ 1,623 Victim Assistance Program

\$ 6,000 Emergency Network

\$ 8,300 Evacuation Plan

**871GO3 Office Equipment**

\$ 3,000 Replace two workstation computers

## WATER FUND

### 914WOO Consulting & Engineering Services

\$ 72,517	Water plant operations contractor
\$ 32,000	GAC design and implementation (CCS)
\$ 1,600	Review water tank inspection data (CCS)
\$ 2,000	Water rights application
\$ 2,400	GIS verification of utilities (CCS)
\$ 5,000	Misc. engineering services with CCS
\$ 37,000	Cyber security with Brown's Hill Engineering and Controls

### 931WOO Maintenance and Repairs

\$ 400,000	GAC equipment at water plant (offset by \$100,000 DOLA grant & \$261,152 American Relief Funds) *NOTE: need to move from general fund
\$ 8,000	SCADA repair at Lake O
\$ 10,000	Move electrical subpanel from old building at water plant to the new building
\$ 20,000	Flow measuring device at Ridgway Ditch & Lake O

### 932WOO Supplies and Materials

\$ 35,000	Water meter at water treatment plant
\$ 7,500	Lighting protection at water tank
\$ 5,000	Alarm dialer from the plant to on-call personnel
\$ 7,500	Detectors for chlorine levels at water plant

### 971WOO Office Equipment

\$ 500	Replace workstation computer at public works facility
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### 972WOO Equipment Purchase

\$ 25,000	Replace public works fleet vehicle
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### 988WOO Taps and Meters

\$ 125,000	Meters with radios (200) *replacement program 2021-2025
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## SEWER FUND

### 914SOO Consulting & Engineering Services

\$ 24,172	Wastewater plant operations contractor
\$ 35,200	Preliminary needs assessment to relocate plant (CCS)
\$ 2,600	Review camera footage of lines (CCS)
\$ 2,400	GIS verification of utilities (CCS)
\$ 3,200	Renewal of CDPHE Discharge Permit (CCS)
\$ 1,600	Quarterly Reports to CDPHE (CCS)
\$ 5,000	Misc. engineering services with CCS

### 931SOO Maintenance & Repairs

\$ 10,000	Aerator for wastewater pond
\$ 2,500	Grease trap from Town Hall
\$ 16,800	Pond liner
\$ 30,000	Dissolved oxygen monitoring equipment
\$ 6,000	Camera sewer lines

### 970SOO Vehicle Purchase

\$ 50,000	Replace truck used by Randy Barnes
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### 971SOO Office Equipment

\$ 500	Workstation computer at public works facility
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### 972SOO Equipment Purchase

\$ 25,000	Replace public works fleet vehicle
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### 978SOO Bio Solid Removal

\$ 5,000	Sludge removal from chlorine contact chamber & outlet
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**Reserves**    \$ 100,000    Wastewater treatment plant improvements



**Logic Compensation Group**  
Total Rewards Consulting

September 13, 2022

Mr. Preston Neill  
Town Manager  
Town of Ridgway  
PO Box 10  
201 N. Railroad Street  
Ridgway, CO 81432

### **2023 Pay Movement Recommendations**

Dear Preston:

Logic Compensation Group (LCG) is pleased to provide our recommendations on proposed salary range adjustments and individual salary movement for the Town of Ridgway (the Town).

Data was collected for the following market sectors:

- Public Administration (National, State-wide Colorado, and Denver/Ouray County)
- All Industries (National, State-wide Colorado, and Denver/Ouray County)

Data obtained for the analysis was extracted from the 2022/23 *WorldAtWork* (WAW) Salary Budget Survey and from the Bureau of Labor Statistics (BLS) website. Data obtained from WAW is reflective of projected market movement in 2023; however, the data obtained from BLS is a look back and is reflective of comparisons between the first quarter of 2021 and first quarter of 2022 since 2023 data has not yet been published.

Our recommendations, found at the end of this report, take into consideration year-to-date movement/adjustments, as well as the current economic state and the significant competition in the labor market.



The table below provides details collected for **salary range adjustments** for 2023:

SALARY RANGE ADJUSTMENTS				Salary Range Adjustments
	Executive	Professionals	Non-Exempt	Aggregate
Colorado: Public Administration	NA	3.9%	NA	4.0%
Colorado: All Industries	2.5%	2.7%	2.8%	2.7%

	Executive	Professionals	Non-Exempt	Aggregate
Denver Metro: Public Administration	NA	NA	NA	3.70%
Denver Metro: All Industries	2.5%	2.7%	2.8%	2.6%

	Executive	Professionals	Non-Exempt	Aggregate
Avg:	2.5%	3.1%	2.8%	3.3%
Median:	2.5%	2.7%	2.8%	3.2%
High:	2.5%	3.9%	2.8%	4.0%



The table below provides details collected for **predicted salary movement** for 2023:

ACTUAL PAY ADJUSTMENTS				Merit Increase Budget
Colorado - Statewide				Aggregate
	Executive	Professionals	Non-Exempt	
Colorado: Public Administration (WAW)	NA	NA	NA	4.9%
Colorado: Public Administration (BLS)	NA	NA	NA	7.7%
Colorado: All Industries (WAW)	4.0%	4.1%	4.1%	4.1%
Colorado: All Industries (BLS)	NA	NA	NA	14.7%
Denver Metro/Ouray County Area				Aggregate
Denver Metro: Public Administration (WAW)	NA	NA	NA	4.50%
Ouray County (Q1: 2021 to 2022): Public Admin (BLS)	NA	NA	NA	5.20%
Denver Metro: All Industries (WAW)	4.1%	4.1%	4.1%	4.1%
Ouray County (Q1: 2021 to 2022): All Industries (BLS)	NA	NA	NA	5.7%
Aggregate Data: Colorado and Denver/Ouray County				
	Executive	Professionals	Non-Exempt	Aggregate
Avg:	4.1%	4.1%	4.1%	6.4%
Median:	4.1%	4.1%	4.1%	5.1%
High:	4.1%	4.1%	4.1%	14.7%
Low:	4.0%	4.1%	4.1%	4.1%



**Logic Compensation Group**  
Total Rewards Consulting

**Recommendations:**

Based on the above data collected, LCG recommends that the Town utilize the market data that is reflective of the average aggregate movement (public and private sectors combined) obtained from the combined market regions when considering salary range adjustments and merit budgets. In doing so, this would result in combined salary range adjustments and merit budgets of 6.4%.

We are recommending that the salary structure be adjusted by 3.3%, which is reflective of the average salary range adjustment predicted for 2023. The proposed structure that incorporates the 3.3% adjustment to the salary ranges has been provided under separate cover. From an implementation standpoint, we recommend that the Town move employees their one step and then apply the 3.3% structure adjustment. This will ensure that no employees fall below the minimum of step 1 during the process. In the current structure, the step movement ranges from 2.6 to 3.5%. Therefore, employees would receive the step increase of 2.6 to 3.5%; then, a 3.3% increase to the steps would be applied. The result is that employees would see between a 5.9 and 6.8% increase to pay. This is closely aligned with the market average pay increase prediction of 6.4% and will help to ensure that the Town maintain its competitive position in the market.

Thank you for the opportunity to provide our recommendations. Should you have any questions regarding the above information, please contact me at [lori.messer@LogicCompGroup.com](mailto:lori.messer@LogicCompGroup.com) or 480-431-4702.

Best,

Lori Messer, MA, CCP  
Principal

E: [lori.messer@LogicCompGroup.com](mailto:lori.messer@LogicCompGroup.com)

P: 480.431.4702

W: [LogicCompGroup.com](http://LogicCompGroup.com)



# Preparing for FAMLI

## Local Governments

*Unlike businesses, Colorado local governments have options regarding their participation in the paid Family and Medical Leave Insurance (FAMLI) program. Here are the steps local governments should take to prepare for FAMLI:*

### 1 Determine your local government's participation in FAMLI

Local governments have three options regarding participation in the FAMLI program:

- **Participate in FAMLI.** This option means the local government agency agrees to pay the employer share of the premium (0.45% of wages if the local government has 10 or more employees, and 0% of wages if the local government has fewer than 10 employees) and remit employees' share of the premium (0.45% of wages) along with wage data to the FAMLI Division once a quarter.
- **Decline participation in FAMLI.** In order to decline participation in the FAMLI program, the local government's governing body must vote to do so. The local government must then notify the FAMLI Division of their vote to decline participation. The decision to decline is good for eight years from the date of the vote to decline participation. The local government must hold another vote if it wishes to continue opting-out beyond eight years.
- **Decline employer participation in FAMLI.** This option allows a local government agency to decline participation as described above, while allowing the agency to assist employees who want to individually participate in the FAMLI program by facilitating voluntary payroll deductions, with remittance of the employee share of the premium (0.45% of wages) and wage data once a quarter to the FAMLI Division.

### When can we vote to opt out of FAMLI?

Anytime during 2022, but local governments are not required to give FAMLI notice of their decision to opt out until January 1, 2023.

### 2 Register with the FAMLI system (Fall 2022)

Every local government employer must register with FAMLI's online system, including those which choose not to participate in FAMLI. Registering with the system and uploading your documents will enable FAMLI to keep track of local government employers' current intentions for participation, the obligation to revisit a declination vote after eight years, and enable local government employers to provide an affordable benefit if they choose to remit premiums and wage data for employees who self-elect coverage.

FAMLI's online employer service system is expected to be available for registration during the Fall of 2022, during which time we will have support staff available to help employers navigate the process.

### 3 Notify FAMLI of your local government's decision

Local governments which vote to decline participation in the FAMLI program must notify the FAMLI Division of their decision by January 1, 2023.

## What does our local government need to send to FAMLI?

After registration, a local government that votes to opt-out of the FAMLI program must notify the FAMLI Division on letterhead and must indicate the date the vote was taken and the result of the vote. If the local government has voted to opt out, but intends to assist its employees who choose to individually participate in the FAMLI program, this information must be included in the notification as well. This notification must be received **by January 1, 2023**.

## What happens if we do not take a vote, or send a letter?

Local governments which do not notify the FAMLI Division of a vote to opt-out by January 1, 2023 will be identified as participants in the FAMLI program. The FAMLI Division will expect both wage data and premium payments due on April 1, 2023. You must notify the Division ahead of January 1, 2023 to avoid paying premiums.

## What are the timelines in the rules?

The rules have several timelines to be aware of and follow depending on the option selected by the governing body. Below is a list of the timelines. Please see 7 CCR 1107-2 for more information.

- Local governments must notify employees of their decision on FAMLI participation within **30 days after** the deciding vote. This gives local governments time to communicate their decision to their employees.
- If the local government chooses to decline to fully participate in the FAMLI program, the decision must be revisited every **eight years** at a minimum.
- **180 days notice** must be given to employees before any change regarding access to FAMLI benefits is effective. This gives workers time to make arrangements and self-select coverage if they wish to do so. Benefits do not start until 2024.
- Local governments which choose to fully participate in FAMLI after previously voting to decline participation, as well as individuals who self-elect coverage, must remain in the program and agree to pay premiums for a **minimum of three years**. If a local government wishes to withdraw from the program at the end of the three-year period, the Division requires a **minimum of 90 days notice**, so we can change systems to avoid overpayments and miscommunication.



**COLORADO**  
Family and Medical Leave Insurance Program (FAMLI)  
Department of Labor and Employment





## Colorado's Family and Medical Leave Insurance (FAMLI) Program

# Administrator Fact Sheet

### What is FAMLI?

The FAMLI program will ensure all Colorado workers have access to paid leave in order to take care of themselves or their family during life circumstances that pull them away from their jobs — like growing their family or taking care of a loved one with a serious health condition. Eligible employees will receive up to twelve weeks of leave. FAMLI will start providing benefits to employees beginning January 1, 2024.

### What are Your Employer Responsibilities?

- Employers and their employees are both responsible for funding the program and may split the cost 50/50. The premiums are set to 0.9% of the employee's wage, with .45% paid by the employer and .45% paid by the employee.
- Employers with nine or fewer employees do not have to contribute to the program, but do need to remit their employees' share (.45%) of premium payments on behalf each quarter. This can be done through a simple payroll deduction.
- Employers may also elect to pay the full amount if they choose to offer this as an added perk for their employees.
- Employers who offer their own paid leave program may apply for an exemption.



## Employer Steps to Prepare for FAMLI

- 1 Determine how FAMLI will apply to your business** - How many people do you employ? What portion of the costs will you cover?
- 2 Estimate your Premium Liability** - Use the calculator on the FAMLI website, or for multiple employees, use the set formula and rate to create a spreadsheet that works for your business needs.
- 3 Consider Your Plan Options** - While markets for private plans are not yet available and details on self-insured options are still forthcoming, you should plan conversations with your insurance brokers and financial planners.
- 4 Update Your HR Manuals and Communicate With Your Employees** - Beginning in Fall 2022, you will want to begin incorporating language into employee manuals regarding premium deductions. Beginning in Fall 2023, you will want to adopt clear guidance and communications to employees around FAMLI benefits.
- 5 Register With the FAMLI Division** - Set up your account and notify us about your private plan. Expect forthcoming information about how to complete this process.
- 6 Be Ready to Collect Premiums** - If you use a payroll company, or if you process payroll yourself, you will need a plan to both have the FAMLI premiums deducted and submitted to CDLE beginning January 1, 2023.
- 7 Ask Us Questions** - we are committed to helping you navigate the new program and ensuring your success. Reach out to us at [CDLE\\_FAMLI\\_info@state.co.us](mailto:CDLE_FAMLI_info@state.co.us).



**COLORADO**

Family and Medical Leave  
Insurance Program (FAMLI)

Department of Labor and Employment

5 Year Capital Improvement Project  
2023-2027 **General Fund**

Project	Estimated Cost	Budget Line Item
Dennis Weaver Memorial Park - Vault Restroom Facility	\$60,000	
Amelia Street Construction Project	4.0 million	
Acquisition of South Railroad Street Right-of-Way		
Master Plan Implementation & Subdivision Updates	\$30,000	513GOO
Expand Middle Mile Fiber Network Through Rest of Town	\$73,000	
Heritage Park - Split Rail Fence	\$20,000	CP2001
Heritage Park - Construction Doc's	\$50,000	CP2000
Town Hall Assessment & Design for Reconfiguring	\$40,000	731PO1
Furnishings & Audio/Visual for Space to Create Meeting Room	\$85,000	778PO1
Purchase of an Affordable Housing Unit		
Replace Two Trucks in Parks Department	\$50,000	772POO
Front End Loader (set aside funds for purchase in 2024)	\$75,000	670GO2
Purchase of parcel in River Park Subdivision		

5 Year Capital Improvement Project  
2023-2027 **Water Fund**

Project	Estimated Cost	Budget Line Item
Water Utility Augmentation (increase reliable water supply)	\$750,000	
Water Conservation Plan / Basin Protection Implementation	\$25,000	
Video Inspection of Transmission Lines	\$57,500	
Extend Water Mains Downtown (as needed)	\$135,000	
GAC Equipment (offset by \$100,000 & \$261,152 in grant funds)	\$400,000	931WOO
Second River Crossing of Lines	\$150,000	
Increase Storage East of the Uncompahgre River	\$750,000	
Water Meter at Water Treatment Plant	\$35,000	932WOO
Fiber Connection to Water Treatment Plant	\$130,000	
Meter Replacement 5 Year Plan (125,000 due to non-receipt of meters in 2022)	\$125,000	988WOO
Repair Flow Measuring Devices at Ridgway Ditch and Lake O	\$20,000	931WOO
Replace Public Works Fleet Vehicle	\$25,000	972WOO

5 Year Capital Improvement Project  
2023-2027 Sewer Fund

Project	Estimated Cost	Budget Line Item
Preliminary Needs Assessment for Relocating Treatment Plant	\$35,200	914SOO
Design and Install Secondary Discharge Pipe	\$10,000	
Emergency Generator	\$80,000	
River Park Lift Station - Rebuild or Replace Motor	\$10,000	
Fine Bubble Diffuser System or Replace Aeration	\$425,000	
Replace Public Works Fleet Vehicle	\$25,000	972SOO
Reserves for Wastewater Treatment Plant Improvements	\$100,000	
Sludge Removal	\$100,000	

10 Year Capital Improvement Project  
2023-2033 **General Fund**

Project	Estimated Cost	Budget Line Item
Athletic Park - 3rd Soccer Field and Drainage	\$150,000	
Athletic Park - Groundwater Management	\$100,000	
Athletic Park - Tot Lot	\$25,000	
Athletic Park - Sand Volleyball Court	\$25,000	
Athletic Park - Pickle Ball Courts	\$450,000	
Heritage Park - Plan Implementation with Visitor's Center Improvements	\$1,000,000	
Heritage Park - ADA Restroom	\$130,000	
Green Street Park	\$2,000,000	
Chip Seal or Hard Surface Streets Throughout Town	\$9,500,000	
Stormwater Drainage Improvements		
Improve Drainage at Park-n-Ride Lot at Fairgrounds	\$70,000	
Install Sidewalks Throughout Town	\$1,500,000	
Public Works Indoor Vehicle Storage	\$95,000	
Public Works Shop Vehicle Exhaust Ventilation	\$40,000	
Town Hall and Community Center Improvements (per Assessment Plan)	\$250,000	
Dog Park		
Uncompahgre RiverWay Trail - Regional Partnership to connect Montrose to Ouray		
Rollans Park - Restoration Project, In-Stream Improvements	\$400,000	
Public Parking Lot (North of Library)		
Gateway Signage	\$120,000	
Scanning and Electronic File Management Plan	\$120,000	
Space to Create Community Room - Solar Array		



10 Year Capital Improvement Project  
2023-2033 **Water Fund**

Project	Estimated Cost	Budget Line Item
Third Filter Train for Water Treatment	\$500,000	
Water Storage Tank Painting (2029)	\$300,000	
Water Collection System - Piping Ridgway Ditch / Headgate	\$1,500,000	
Presedimentation Ponds Improvements and Piping	\$250,000	
Increase Capacity by the Lake Outfall (400' of 12" Line)	\$45,000	
Micro Hydro Construction (2030)	\$1,000,000	
Develop Hydraulic Model of Distribution System	\$30,000	
Replace John Deere Backhoe	\$95,000	
Feasibility Study of Expansion of Water Treatment Plant		
Expansion of Water Treatment Plant	\$1,000,000	

10 Year Capital Improvement Project  
2023-2033 **Sewer Fund**

Project	Estimated Cost	Budget Line Item
Lift Station Equipment Replacement (2024-2029)	\$50,000	
Upgrade the Treatment System (when loading reaches 80% of approved design capacity - 0.194 MGD and 400 ppd of BOD)	\$100,000	
Mechanical Wastewater Treatment Plant	\$5,000,000	
Identify New Plant Site Farther from the Town Core		

## Town of Ridgway 2022 Strategic Plan Progress Report

### Community Value 1

### Healthy Natural Environment

	Healthy Natural Environment: 2022 Strategy	Responsible Party
1	Advance goals of the Town's Source Water Protection Plan including working with Ouray County on setbacks to the Town's water supplies in the unincorporated areas of Ouray County; <b>IN PROGRESS AND ON-GOING. TOWN AND COUNTY REGULARLY COMMUNICATE ON ISSUES THAT PERTAIN TO SOURCE WATER PROTECTION PLAN.</b>	PW/Planner
2	Review Adequate Water Supply Rules in RMC 7-6 and update Town Code; <b>NO PROGRESS HAS BEEN MADE.</b>	Planner/PW
3	Ensure the cost of water is understood and user fees are in line with costs; <b>AN ANALYSIS OF WATER REVENUE WAS COMPLETED IN EARLY 2022 AND PROVIDED TO COUNCIL IN APRIL.</b>	Manager/Eng.
4	Continue working with selected consultant to finish the comprehensive assessment ( <i>Water Supply Assessment</i> ) of the Town's current water rights portfolio and water supplies to determine whether the Town's total projected water supplies available during normal, single dry, and multiple dry water years during a 30-year projection will meet the projected water demand of future growth and changes in usages within the Town's service area; <b>COMPLETED. LRE WATER STAFF PRESENTED THE FINDINGS OF THE STUDY AND RECOMMENDED STRATEGIES TO ASSIST THE TOWN IN SECURING AND MAINTAINING A LONG-TERM, RELIABLE WATER SUPPLY AT A COUNCIL WORKSHOP ON FEBRUARY 28<sup>TH</sup>.</b>	Manager/Eng.
5	Make available educational materials on radon mitigation, water and energy conservation, including dissemination of information via the Town website and other communication channels; <b>CONSISTENTLY DONE AND ON-GOING.</b>	Building
6	Participate on the Sneffels Energy Board and work with the Board and EcoAction Partners to implement the objectives and supporting actions detailed in the <i>San Miguel &amp; Ouray County Regional Climate Action Plan</i> in order to help our community continue to reduce our greenhouse gas emissions from our 2010 GHG emissions baseline; <b>ON-GOING. ECOACTION PARTNERS PRESENTED THE REGIONAL CAP TO COUNCIL ON JULY 13<sup>TH</sup>. STAFF COMMUNICATES REGULARLY WITH SEB AND ECOACTION TO COMMUNICATE THE CAP TO THE COMMUNITY AND ENSURE STRATEGIES AND OBJECTIVES REMAIN UP TO DATE. THE TOWN IS REGULARLY REPRESENTED AT SEB MEETINGS. RIDGWAY SUSTAINABILITY ADVISORY BOARD ESTABLISHED AND IS IN THE PROCESS OF IDENTIFYING PRIORITIES AND GOALS.</b>	Manager
7	Coordinate with Ouray County Vegetation Management on implementation of the Town's noxious weed management plan and continue discussions on whether the Town's policy of not allowing chemical-based herbicides within Town limits toward the control of noxious weeds should be modified for certain situations; <b>MODIFIED, CONSISTENTLY DONE AND ON-GOING. IN JANUARY 2022, COUNCIL ADOPTED RESOLUTION NO. 22-01, AMENDING THE POLICY RELATIVE TO NOXIOUS WEED MANAGEMENT IN AN EFFORT TO ALLOW FOR FLEXIBILITY IN ADDRESSING AND CONTROLLING VARIOUS NOXIOUS WEED SPECIES THAT HAVE BEEN LOCATED IN TOWN. THE POLICY NOW ALLOWS FOR THE APPLICATION OF CHEMICAL-BASED HERBICIDES WHEN DEEMED NECESSARY BY TOWN STAFF AND OURAY COUNTY VEGETATION MANAGEMENT PERSONNEL, AS LONG AS THE APPLICATION FALLS IN LINE WITH THE CHEMICAL APPLICATION AND PROTOCOL RECOMMENDATIONS FOUND IN THE 2011 TOWN OF RIDGWAY INTEGRATED WEED MANAGEMENT PLAN. STAFF MEETS WITH JULIE ON A REGULAR BASIS, AS WELL AS MEMBERS OF THE UNCOMPAHGRE WATERSHED PARTNERSHIP TO IDENTIFY WEED INFESTATIONS ON TOWN PROPERTY IN CLOSE PROXIMITY TO THE UNCOMPAHGRE RIVER, AND TO DISCUSS AND AGREE UPON HERBICIDE APPLICATION PROTOCOLS FOR THOSE IDENTIFIED AREAS. JULIE PRESENTED A SUMMER RECAP TO COUNCIL IN SEPTEMBER.</b>	Manager/PW
8	Research net-zero requirements for new build construction in the Town of Ridgway; <b>NO PROGRESS HAS BEEN MADE ON THIS. THIS IS EXPECTED TO BE A WORK PLAN ITEM FOR THE RIDGWAY SUSTAINABILITY ADVISORY BOARD.</b>	Manager
9	Make available educational materials on the amended landscape regulations to encourage water conservation and require low water usage landscaping or xeriscaping. The new regulations address	Planner/Building

	water conservation, promote flexibility, and provide consistency and clarity for community members in understanding their property requirements; <b>NOT YET COMPLETED.</b>	
10	Install solar PV system on Athletic Park restrooms; <b>COMPLETED.</b>	Manager/PW
11	Develop policy for tree maintenance on rights-of-way; <b>NO PROGRESS HAS BEEN MADE.</b>	Manager/PW
12	Perform state-mandated requirements for backflow prevention and cross-connection control outreach, reporting and tracking; <b>THIS WORK IS ON-GOING AND CONSISTENTLY DONE. THE TOWN'S ANNUAL TESTING COMPLIANCE RATIO WAS 0.90 IN 2021, WHICH MET THE STATE'S REQUIREMENT.</b>	Manager/PW
13	Research and develop regulations or a policy specific to grease traps; <b>NO PROGRESS HAS BEEN MADE.</b>	Manager/PW
14	Research and develop regulations or a policy specific to graywater residential use; <b>GRAYWATER WORK SESSION HELD IN JANUARY 2022. STAFF ATTENDED THE WATER QUALITY CONTROL COMMISSION'S (WQCC) FEBRUARY MEETING TO LISTEN IN ON THE REGULATION 86 PUBLIC INFORMATIONAL HEARING. THE WQCC AGREED TO THE PROPOSAL FOR A REGULATION 86 GRAYWATER CONTROL REGULATION STAKEHOLDER PROCESS. THE TOWN MANAGER HAS PARTICIPATED IN THE MONTHLY STAKEHOLDER MEETINGS. THE DIVISION IS HOPING TO HAVE A PROPOSAL FOR MODIFYING REGULATION 86 READY TO SEND TO THE WQCC IN MAY OF 2023.</b>	Manager
15	Purchase and install water meters at water tanks; test meters for accuracy; surge protection; <b>STAFF IS AIMING TO INSTALL A WATER METER AT THE WATER TANKS IN THE SPRING OF 2023. SURGE PROTECTION INSTALLED.</b>	PW
16	Repair and maintain wastewater lines <b>ON -GOING</b> ; replace pond 2 curtain <b>BUDGETED FOR BUT NOT YET PURCHASED. POND PATCH/OVERLAY SLATED FOR INSTALL IN A FEW WEEKS</b> ; add dissolved oxygen monitoring equipment and aerator for lagoon <b>DISSOLVED OXYGEN MONITORING SYSTEM PURCHASED AND INSTALLATION WILL BE COMPLETE VERY SOON</b> ;	PW
17	Develop a Preliminary Needs Assessment that addresses improvements to the sewer lagoons and the potential relocation of the wastewater treatment plant; <b>NOT YET COMPLETED. NOW SCHEDULED FOR 2023.</b>	Eng.
18	Remove gravel from Uncompahgre River in Rollans Park and maintain improvements; <b>CONSISTENTLY DONE. THIS WORK IS PLANNED FOR THE WINTER MONTHS WHEN FLOWS ARE LOWER.</b>	PW
19	Evaluate results of <i>Uncompahgre River Corridor Ecological Assessment and Technical Report</i> and explore implementation of the recommended restoration opportunities and river management actions; <b>MORE WORK NEEDS TO BE DONE ON THIS. THIS IS ON THE WORK PLAN FOR THE WINTER.</b>	Manager/PW
20	To support operations and when needed, acquire roll-off bins for green waste and composting from local companies that manage organic waste; <b>ON-GOING.</b>	PW
21	Ensure the Town's responsibilities, as described in <i>Resolution No. 21-09 Rights of Nature</i> , are met, and ensure good stewardship of the Uncompahgre River, its tributaries, and its watershed. <b>NEXT MONTH, STAFF WILL PRESENT A CONCISE WRITTEN REPORT WHICH SHALL INCLUDE: INFORMATION ON THE HEALTH AND STATE OF THE UNCOMPAHGRE RIVER, ITS TRIBUTARIES, AND ITS WATERSHED; AN UPDATE ON THE REALIZATION OF THEIR RIGHTS RECOGNIZED IN THE RIGHTS OF NATURE RESOLUTION; AND RECOMMENDATIONS FOR ADVANCING AND SECURING THEIR WELFARE AND SUSTAINABILITY. UWP WILL ASSIST IN PROVIDING INFORMATION ON THE HEALTH AND STATE OF THE UNCOMPAHGRE RIVER.</b>	Manager

## Community Value 2

### Sense of Community & Inclusivity

	<b>Sense of Community and Inclusivity: 2022 Strategy</b>	<b>Responsible Party</b>
1	Assist Artspace through the construction phase of the Space to Create workforce housing project; Program and furnish the community space, and develop management plan for the community space; <b>ON-GOING. CONSTRUCTION IS ALMOST WRAPPED UP AND TENANTS HAVE</b>	Manager/Community Initiatives

	<b>MOVED IN! A FEW UNITS ARE STILL AVAILABLE. STAFF STILL IN THE PROCESS OF RESEARCHING AND BUDGETING FOR FURNISHING THE COMMUNITY SPACE IN 2023.</b>	
2	Review and update the Town's subdivision standards and Planned Unit Development regulations per Master Plan recommendations; <b>NOT YET COMPLETED. STAFF IS HOPING TO UNDERTAKE THIS WORK SOON.</b>	Manager/Planner
3	Work with developers through the Planned Unit Development process to secure deed restricted workforce housing; <b>CONSISTENTLY DONE.</b>	Planner/Manager
4	Continue efforts on workforce housing, including evaluating and recommending mechanisms or strategies for a dedicated revenue source for affordable housing; continue regular communication with regional partners; <b>CONSISTENTLY DONE. COUNCIL WORKSHOP SCHEDULED FOR JANUARY SO COUNCIL CAN FURTHER DISCUSS A DEDICATED REVENUE SOURCE FOR AFFORDABLE HOUSING.</b>	Manager
5	Organize and facilitate one regional law enforcement training opportunity; <b>COMPLETED.</b>	Marshal
6	Complete training with the Ouray County Sheriff's Office and City of Ouray Police Department to improve skills and foster good relations across the jurisdictional departments; <b>THIS IS ON-GOING AND CONSISTENTLY DONE. MARSHAL'S OFFICE HAS CONDUCTED A VARIETY OF REQUIRED TRAININGS IN CONJUNCTION WITH OURAY COUNTY SHERIFF'S OFFICE AND THE OURAY POLICE DEPARTMENT.</b>	Marshal
7	Support, grow and promote victim advocacy and victim's rights via the Ouray County Victim Services Program; <b>THIS IS ON-GOING AND CONSISTENTLY DONE. THE PROGRAM RECEIVED FEDERAL FUNDING BY WAY OF THE VOCA GRANT IN 2021 AND 2022. THE PROGRAM RECEIVED THE SAME FUNDING FOR 2023 AND 2024. COUNCIL WILL MEET SOON WITH THE BOCC TO DISCUSS THE FUTURE OF THE OURAY COUNTY VICTIM SERVICES PROGRAM AND WHERE IT SHOULD BE HOUSED. STAFF HAS ATTEMPTED TO BOLSTER THE OUTREACH AND OVERALL COMMUNICATION ABOUT THE VICTIM SERVICES PROGRAM.</b>	Marshal
8	Develop a community outreach and education program, including outreach on leash laws and dog owner responsibilities, securing trash containers and being bear-aware, town-wide speed limits, snow removal, etc.; <b>ON GOING. THERE ARE CONSISTENT MESSAGES THROUGH THE TOWN'S COMMUNICATION CHANNELS, INCLUDING THE REGULAR POLICE BLOTTER AND REGULAR WATER BILL.</b>	Marshal/Community Initiatives/PW
9	Promote the Athletic Park Pavilion as a Town facility and community amenity that is available for rent; <b>THE ATHLETIC PARK PAVILION HAS BECOME A POPULAR AMENITY AND HAS BEEN RENTED OUT QUITE A BIT THIS SUMMER AND FALL.</b>	Manager/Clerk

### Community Value 3

## Small Town Character & Identity

	Small Town Character and Identity: 2021 Strategy	Responsible Party
1	Expand community outreach and information sharing efforts; <b>ON-GOING.</b>	Manager/Community Initiatives
2	Further the implementation process of the <i>2019 Ridgway Visitor Center and Heritage Park Strategic Master Plan</i> by making efforts on the short-term goals of the <i>Implementation Plan</i> , specifically the update to the Heritage Park Concept Design; <b>HERITAGE PARK SITE PLAN UPDATE COMPLETED. RIDGWAY VISITOR CENTER &amp; HERITAGE PARK MASTER PLAN (AMENDED VERSION) ADOPTED BY COUNCIL. IMPLEMENTATION SCHEDULE PRESENTED TO COUNCIL AND WILL BE WORKED INTO THE CAPITAL IMPROVEMENT PROJECT LIST.</b>	Community Initiatives/Manager
3	Partner with GOCO on a Youth Corps project; <b>NO PROGRESS HAS BEEN MADE.</b>	PW
4	Assist the Bank Building development team by administering the <i>Main Street: Open for Business</i> grant that is intended to support façade and energy efficiency improvements to the building through their status as a Heritage Energy Pilot Project; <b>COMPLETED.</b>	Community Initiatives
5	Lead the Creative Main Street Group in implementing priority Council initiatives and supporting the Ridgway Creative District and Main Street efforts; <b>CONSISTENTLY DONE AND ON-GOING.</b>	Community Initiatives

6	Support and promote the Youth Advisory Council and provide its membership opportunities for input on Town projects, programs, and events; <b>CONSISTENTLY DONE AND ON-GOING. TOWN CURRENTLY SEEKING APPLICANTS FOR 2022-2023 YAC.</b>	Manager
7	Generate promotional pieces that communicate the Ridgway Creative District's and Main Street Program's value to the community, objectives, and invite potential partnerships and collaboration; <b>THIS IS CONSISTENTLY DONE, ESPECIALLY IN LIGHT OF THE MERGER OF THE TWO GROUPS TO THE RIDGWAY CREATIVE MAIN STREET GROUP. SINCE THEN, THE GROUP HAS REBRANDED TO RIDGWAY FUSE!</b>	Community Initiatives
8	Make efforts to educate and inspire residents and visitors about Ridgway's ranching heritage; provide information about ranching activities that periodically occur in and around Town, such as cattle drives; <b>NO PROGRESS HAS BEEN MADE.</b>	Community Initiatives
9	Create and maintain succession plans for all Town staff and standard operating procedures. <b>VARIOUS HANDBOOKS ON DAY-TO-DAY DUTIES AND RESPONSIBILITIES HAVE BEEN CREATED BUT MORE NEEDS TO BE DONE.</b>	All Departments

#### Community Value 4

### Vibrant & Balanced Economy

	Vibrant and Balanced Economy: 2021 Strategy	Responsible Party
1	Continue to combat/mitigate the effects of the COVID-19 pandemic in our community through best practices, including inoculation; <b>CONSISTENTLY DONE AND ON-GOING.</b>	Manager
2	Continue participation in local and regional broadband initiatives, including connecting local government and anchor institution buildings; <b>IN MAY 2021, COUNCIL APPROVED A FIBER-OPTIC IRU AGREEMENT TO PURSUE BROADBAND CONNECTIONS TO THE FOLLOWING ANCHOR INSTITUTIONS: ATHLETIC PARK, TOWN HALL, ELEMENTARY SCHOOL AND HIGH SCHOOL. STAFF WILL FURTHER CONVERSATIONS WITH CLARNETWORX AND REGION 10 ON APPROPRIATE NEXT STEPS.</b>	Manager/Planner
3	Plan and manage successful Summer Concert Series; <b>COMPLETED.</b>	Clerk
4	Plan, manage and employ First Friday events and Film Festival; <b>FIRST FIRDAYS COMPLETED. FILM FESTIVAL IN PROCESS.</b>	Community Initiatives
5	Partner with Regional Creative Districts and the Ridgway Area Chamber of Commerce to advance the Creative Corridors Initiative; <b>THIS IS ON-GOING. THE COLORADO TOURISM OFFICE AWARDED A FOURTH YEAR OF FUNDING TO THIS INITIATIVE. THIS YEAR'S FOCUS HAS BEEN PROMOTING A CORRIDOR PROMOTIONAL VIDEO AND BUILDING AND MARKETING A NEW STAND-ALONE CORRIDOR WEBSITE.</b>	Community Initiatives
6	Partner with Colorado Creative Industries to further develop and grow the Ridgway Creative District, including consideration of feedback and recommendations from the Creative Main Street Group; provide training and educational opportunities for the Creative Main Street Group; <b>THIS IS CONSISTENTLY DONE. THE RIDGWAY CREATIVE MAIN STREET GROUP WAS ESTABLISHED IN 2021. THIS GROUP MERGES CITIZEN ENGAGEMENT EFFORTS INTO ONE VOLUNTEER BODY FOR BOTH THE TOWN'S RIDGWAY CREATIVE DISTRICT AND RIDGWAY MAIN STREET, FURTHER MERGING THE TWO INITIATIVES ADMINISTRATIVELY AND IN THE COMMUNITY. IN MAY 2022, TECHNICAL ASSISTANCE WAS OBTAINED FROM COLORADO MAIN STREET TO HIRE COMMUNITY REBRANDING CONSULTANTS. A NEW BRANDING SYSTEM PROPOSAL FOR RIDGWAY CREATIVE MAIN STREET WAS PRESENTED TO COUNCIL IN JUNE AND SUBSEQUENTLY ADOPTED. THE NEW NAME IS "RIDGWAY FUSE, A COLORADO CREATIVE MAIN STREET PROGRAM".</b>	Community Initiatives
7	Identify and complete a priority Creative District project with Colorado Creative Industries matching grant; <b>\$11,000 OF OPERATIONAL FUNDING GRANTED AND EXPENDED IN 2022.</b>	Community Initiatives
8	Partner with the Department of Local Affairs on the Main Street Program and implement priority recommendations from the Main Street Downtown Assessment focused on economic restructuring, design, organization, and promotions; <b>ON-GOING.</b>	Community Initiatives
9	Oversee and manage downtown streetscape maintenance and landscaping; maintain and replace trees as needed; maintain planter boxes and landscaping around Town Hall and Hartwell Park;	PW

	<b>THIS IS AN ON-GOING ITEM. THE TOWN CONTRACTED WITH HEIDE GROWS UP, LLC TO MAINTAIN LANDSCAPED AREAS, INCLUDING TREES, IN THE STREETSCAPE PROJECT AREA. TOWN PARKS STAFF MAINTAINS HARTWELL PARK AND OTHER PARK AREAS.</b>	
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Community Value 5

## Well-Managed Growth

	<b>Well-Managed Growth: 2021 Strategy</b>	<b>Responsible Party</b>
1	Update zoning and subdivision procedures to allow for administrative approvals as appropriate; <b>THIS WORK IS UNDERWAY AND IS BEING SPEARHEADED BY CPS, THE TOWN'S PLANNING CONSULTANT. THE FIRST DRAFT OF THE PROPOSED UPDATES ARE SLATED TO BE PRESENTED TO THE PLANNING COMMISSION IN NOVEMBER.</b>	Planner
2	Update regulations for shared utility taps and shared water meters; <b>NO PROGRESS HAS BEEN MADE.</b>	Planner/PW
3	Participate in regional transportation initiatives including the Gunnison Valley Transportation Planning Region (GVTPR) and the Ouray County Transit Advisory Council, as appropriate; <b>CONSISTENTLY DONE. COUNCIL RECENTLY SUPPORTED A MMOF GRANT APPLICATION AND MATCH COMMITMENT FOR THE CREATION OF A REGIONAL TRANSPORTATION SERVICE BETWEEN MONTROSE, RIDGWAY AND OURAY STARTING IN 2023. GVTPR APPROVED THE FUNDING APPLICATION IN FULL ON JULY 14, 2022.</b>	Manager
4	Explore feasibility of a roundabout at Railroad St. and Hwy 62 and recommend inclusion on GVTPR 10 Year Plan; <b>THE IDEA HAS BEEN PLUGGED AT VARIOUS GVTPR MEETINGS WITH THE MOST RECENT PITCH ON MARCH 10, 2022. MORE EFFORTS ARE NEEDED TO GET IT ON THE 10-YEAR REGIONAL TRANSPORTATION PLAN.</b>	Manager
5	Finalize GIS database for water and sewer infrastructure, including catalog of all mechanical/fleet equipment; <b>IN PROGRESS.</b>	PW/Eng.
6	Develop and organize volunteer efforts, focused on procedural rules, expectations, purpose, etc. for Council appointed commissions, boards, committees and task forces; <b>BYLAWS ADOPTED FOR PLANNING COMMISSION. AUTHORITY AND PROCEDURES ADOPTED FOR YOUTH ADVISORY COUNCIL. BYLAWS ESTABLISHED FOR CREATIVE MAIN STREET GROUP. AUTHORITY AND PROCEDURES ADOPTED FOR SUSTAINABILITY ADVISORY BOARD.</b>	Manager/Community Initiatives
7	Implement measures to address deficiencies and ensure Wastewater Treatment Plant consistently meets permit limitations and other terms and conditions of its permits; <b>ON-GOING. STAFF HOPES TO GET A PRELIMINARY NEEDS ASSESSMENT COMPLETED IN THE FIRST PART OF 2023.</b>	Manager/PW/Eng.
8	Expand efforts on official record and electronic file organization; <b>ON-GOING.</b>	Manager/Clerk
9	Complete the updates to the Town's standard specifications for infrastructure that have not yet been completed; <b>UPDATES TO THE STANDARD SPECIFICATIONS AND TYPICAL DRAWINGS FOR INFRASTRUCTURE CONSTRUCTION ADOPTED BY COUNCIL IN SEPTEMBER. STAFF HOPES TO UPDATE THE REMAINING STANDARD SPECIFICATIONS SOON.</b>	Eng./PW
10	Address access to Ridgway Ditch and adjacent development, including building and septic setbacks, Ditch access, and land use opportunities with Ouray County to protect the Ditch; <b>ON-GOING.</b>	Eng./Manager/PW
11	Replace hydrants and valves, as needed, on water distribution system; <b>ON-GOING.</b>	PW
12	Work with the Lena Street Commons development team to complete the construction of the Lena Street improvements; <b>IN PROGRESS. PROJECT NEARING FULL COMPLETION!</b>	Eng./PW/Manager
13	Monitor/maintain paving settlement; <b>ON-GOING.</b>	PW
14	Complete transition from chlorine dioxide treatment to Granular Activated Carbon filtration alternative at water treatment plant; <b>RESEARCH AND DATA COMPILED. STAFF SEEKING</b>	PW/Eng./Manager

	<b>UPDATED COST ESTIMATES PRIOR TO MOVING FORWARD TO RFB PHASE. DOLA EIAF GRANT OF \$100K EXTENDED TO END OF 2022 AND WILL REQUIRE ANOTHER EXTENSION. POTENTIAL FOR USING STATE AND LOCAL FISCAL RECOVERY FUNDS (\$260K) FOR THIS PROJECT.</b>	
15	Complete sewer line camera and root abatement work; complete continuous dissolved oxygen monitoring; remove contact chamber sludge; <b>CAMERA AND ROOT ABATEMENT WORK IS ON-GOING. CURRENTLY MANUALLY MONITORING DISSOLVED O2. DO MONITORING SYSTEM PURCHASED AND INSTALLATION WILL BE COMPLETED SOON. CONTACT CHAMBER SLUDGE REMOVED.</b>	PW
16	Employ methods to better manage traffic flow and safe speeds; continue work with CDOT to purchase and install solar-powered speed radar signs on both sides of Hwy 62; further explore additional advisory signage and temporary pedestrian signage to mitigate speeding vehicles on westbound and eastbound Hwy 62; <b>RADAR TRAILERS DEPLOYED AS NEEDED. MARSHAL'S OFFICE HAS INCREASED PRESENCE ON SHERMAN ST. AND AMELIA ST. SPEED RADAR SIGNS PURCHASED AND INSTALLED ON EASTBOUND AND WESTBOUND SHERMAN ST.</b>	Marshal/PW
17	Review Traffic Flow Plan and update, if needed. <b>ON-GOING.</b>	Eng./Manager/PW



