





Decker Community Room Management Plan 2025-2028

Goal: Strengthen the Decker Community Room as an inclusive, responsive, and collaborative space that supports creative expression, community engagement, and evolving local needs.

Team: The Community Room Coordinator in partnership with the Community Initiatives Facilitator with support from FUSE volunteers, Decker Room volunteers.

Objectives & Action Plan:

- **1.** Coordinate a flexible, workable **multipurpose environment** that reflects the diversity of Ridgway's creative community.
 - **a.** Preserve the Decker Room's open, adaptable format to support a range of community and creative uses. **ONGOING**
 - b. Continue to host a variety of exhibitions, workshops, and gatherings that represent diverse voices and disciplines. **ONGOING**
 - **c.** Develop communication materials and branding to help space users and artists understand the multiuse nature of the space. **SHORT/MEDIUM TERM**
 - d. Define and clarify boundaries, roles and responsibilities for artists, room users and staff. Include protocols for events, First Fridays, and art installations. SHORT/MEDIUM TERM
- 2. Activate the space through consistent use and community involvement.
 - a. Maintain regular weekly open hours during peak visitor season. SHORT TERM
 - b. Actively invite artists to work in the space. SHORT TERM
 - c. Consider free community use to increase foot traffic and engagement. SHORT TERM/MEDIUM TERM
 - d. Activate sidewalk outside the Decker Room SHORT TERM/MEDIUM TERM
- **3.** Provide consistent, accessible **communication** about Decker Room events, usage, and opportunities.
 - a. Post weekly updates on social media and monthly in the FUSE newsletter. ONGOING
 - b. Maintain up-to-date web listings and room availability calendar. **ONGOING**
 - Engage destination marketing partners to increase reach of promotions. SHORT TERM

4. Improve signage and visibility

- a. Post clear hours on the door, website, and social media. SHORT TERM
- b. Design and install a durable, highly visible sidewalk sign. MEDIUM TERM
- c. Add fluorescent "resiliency hub" sign to be activated in emergency. SHORT TERM
- d. Work with branding professionals to consider additional signage needs. LONG TERM
- e. Activate iPad kiosk to display information for users and visitors. Develop process for utilizing kiosk for emergency information display in case of emergency use. SHORT/MEDIUM TERM

5. Expand volunteer, intern, and partnership opportunities to support programming and operations.

- Recruit high school or college interns to assist with communications and event support. MEDIUM/LONG TERM
- Reach out to local retirees or interested community members to volunteer during gallery hours. SHORT
 TERM
- c. Invite artists to make art in the space while it is open to the public. SHORT TERM
- d. Identify local partners (schools, nonprofits) for co-programming and volunteer engagement. SHORT/MEDIUM TERM
- e. Explore ways to deepen collaboration with resident-run ArtSpace Gallery. SHORT/MEDIUM TERM

6. Enhance **physical space and operations** to support functionality and visitor experience.

- Assess lighting needs. Consider adding ambient lighting, storage room lighting and new fixtures under front awning. MEDIUM/LONG TERM
- **b.** Equip the space to function as a resilience hub in the event of power outage. Work with Town staff to develop operations plan. **SHORT/MEDIUM TERM**
- c. Consider adding an acoustic curtain to divide the space as needed. MEDIUM TERM
- d. Purchase a front desk, printer, and charging station. SHORT TERM
- e. Ensure smooth show turnover with checklists and staff support. SHORT TERM
- f. Repaint and repair the walls annually. Continue to consider most effective and efficient system for hanging art and maintaining wall integrity. **SHORT TERM**
- g. Insulate ceiling water pipes to reduce noise during residential plumbing use. SHORT/MEDIUM TERM

7. Regularly review and update **policies** to ensure clarity, fairness, and alignment with available resources.

- a. Conduct annual internal policy reviews, including fee structure and update as needed.
- b. Invite community input via website and meetings to ensure evolving needs are reflected. MEDIUM TERM

- c. Publish updated policies on the FUSE website. MEDIUM TERM
- 8. Continue to engage community in reviewing the vision for the space, evaluating operations and community impact, and identifying resource needs to sustain and improve programming.
 - a. Conduct an annual user feedback survey to gather ongoing feedback on user experiences. **SHORT/MEDIUM**
 - b. Hold an annual learning conversation with room users, volunteers and staff to make sense of feedback and refine management plan. . SHORT/MEDIUM
 - c. Track attendance and event data to inform resource planning. SHORT/MEDIUM
 - d. Explore additional funding sources for staffing, improvements, and programming. LONG TERM