

Resolution No. 19-14

Resolution 19-14 of the Town Council of Ridgway, Colorado, Amending the Town of Ridgway Personnel Regulations to clarify benefits for scheduled hours, incorporate retirement benefits for part time employees, and the addition of an Employee Wellness Program.

WHEREAS, the Town Council desires to clarify benefits for scheduled hours per week for part time employees; and

WHEREAS, the Town Council wishes to acknowledge regularly scheduled part time employees working 20 hours or more per week, for a continuous period of time normally expected to be longer than one year, by amending the Personnel Regulations to address benefits for eligible part-time employees; and

WHEREAS, the Council wishes to include within the Personnel Regulations the Town's Wellness Program, as may be funded from time to time.

NOW, THEREFORE, BE IT RESOLVED the Town Council of the Town of Ridgway, Colorado does hereby amend Sections 2.2 (C) Holidays; 2.5 (B) Sick Leave and 5.3 (C) Retirement Program and adds Section 5.6 Wellness Program, to the Town of Ridgway Personnel Regulations, as attached hereto.

PASSED AND APPROVED this 13th day of November, 2019.

John Clark, Mayor

ATTEST:

Pam Kraft, MMC
Town Clerk

Town of Ridgway
Personnel Regulations

Sections Amended by Resolution 19-14

2-2: Holidays:

- C. Full time employees shall be compensated with eight hours of pay for holidays. Part time employees shall be compensated at a rate proportionate to the number of scheduled hours on a weekly basis (determined by dividing average hours per week by forty hours).

2-5: Sick Leave:

- B. Part time employees shall be credited with sick leave time at a rate proportionate to number of scheduled hours on a weekly basis.

5-3: Retirement Program:

- C. Part time employees regularly scheduled to work twenty hours or more per week, for a continuous period of time, normally expected to be longer than one year.

Section Added by Resolution 19-14

5.6: Wellness Program:

The Town Council may fund a Wellness Program. Such program will be subject to annual appropriation of funds and may increase, decrease or be removed for any given budget year.

Full time employees and part time employees scheduled for 20 hours or more on a weekly basis and who are employed with the Town effective January 1 of any year are eligible for the Wellness Program.